SALARIES

OF

LOCAL
PUBLIC
HEALTH
WORKERS

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U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
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SALARIES OF LOCAL PUBLIC HEALTH WORKERS

A Report Prepared in Cooperation with
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and
THE NATIONAL LEAGUE FOR NURSING

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INDEX

| | | | | Page No. |
|----------|----------|---------|---|-----------|
| Introduc | etion | | | 1, 2 |
| Summary | | | | 3-8 incl. |
| Tables: | | | | |
| Sala | ary Dia | stribut | lon of: | |
| | Table | IA | Local Health Officers, By Population | |
| | | *** | of Area Served | 10 |
| | | IB | Local Health Officers, By Bureau of the Census Regions | 11 |
| | Table | IIA | Other Public Health Physicians, By | |
| | | IIB | Population of Area Served Other Public Health Physicians, By | |
| | | | Bureau of the Census Regions | 13 |
| | Table | IIIA | Dentists, By Population of Area Served Dentists, By Bureau of the Census Regions | |
| | mal- 1 - | | , | 19 |
| | Table | TAV | Sanitary Engineers, By Population of Area Served | 16 |
| | | IVB | Sanitary Engineers, By Bureau of the Census Regions | |
| | Table | VΛ | Sanitarians, By Population of Area Served | |
| | 10010 | VB | Sanitarians, By Bureau of the Census Regions | |
| | Table | VIA | Other Sanitation Personnel, By Population of Area: Served | 20 |
| | | VIB | Other Sanitation Personnel, By Bureau of the Census Regions | |
| | Table | VIIA | Veterinarians, By Population of Area | |
| | | | Served | 22 |
| | | VIIB | Veterinarians, By Bureau of the Census Regions | 23 |
| | Table | AIIIV | Professional Laboratory Workers, By Population of Area Served | 24 |
| | | VIIIB | Professional Laboratory Workers, By Bureau of the Census Regions | |
| | Table | IXA | Health Educators, By Population of Area | |
| | | | Served | 26 |
| | | IXB | Health Educators, By Bureau of the Census Regions | 27 |
| | Table | x | Nurse Directors, In Selected Nonofficial | |
| | | | Health Agencies, By Population of Area Served | 28 |

INDEX

Continued

| Tables: | | Page | No |
|-------------------|---|------|------|
| Salary Distribut: | ion of: | | |
| ; Table XIA | Supervising Public Health Nurses, In Selected Local Health Units, Nonofficial Health Agencies and Boards of Education, By Population of Area Served | . 29 | |
| XIB | Supervising Public Health Nurses, In Selected Local Health Units, By Bureau of the Census Regions | | |
| xic | Supervising Public Health Nurses, In Selected Nonofficial Health Agencies, By | | |
| XID | Bureau of the Census Regions | | |
| Table XIIA | Staff Public Health Nurses, In Selected Local Health Units, Nonofficial Health Agencies, and Boards of Education, By Population of Area Served | ** | |
| XIIB | Staff Public Health Nurses, In Selected Local Health Units, By Bureau of the Census Regions | | |
| xIIC | Staff Public Health Nurses, In Selected Nonofficial Health Agencies, By Bureau of the Census Regions | | |
| XIID | Staff Public Health Nurses, In Selected Boards of Education, By Bureau of the Census Regions | | |
| Table XIIIA | Clinic Nurses, In Selected Local Health Units, By Population of Area Served | | |
| XIIIB | Clinic Nurses, In Selected Local Health | | |
| Appendix | Units, By Bureau of the Census Regions | . 38 | 14.4 |

INTRODUCTION

This report of the Salaries of Iocal Public Health Workers contains data from the sixth study of the salaries of selected classifications of public health workers in official agencies and the nineteenth study of the salaries of public health nurses employed by local nonofficial health agencies and local boards of education. The studies of salaries paid by local official health agencies have been sponsored by the Association of State and Territorial Health Officers, The American Public Health Association, and the Public Health Service. Previous reports were made in 1948, 1949, 1950, 1952, and 1954. The National League for Nursing and one of its predecessors, the National Organization for Public Health Nursing, has conducted annual studies of the salaries of local public health nurses since 1941. In 1949 and 1950 the information on salaries of public health nurses employed by local nonofficial health agencies and local boards of education was published in supplements to the reports on the salaries of public health workers in local official health agencies. In 1952, 1954, and this year the data collected by the National League for Nursing were tabulated so that they might be incorporated in the body of a single report.

Although two questionnaires were used, the general instructions to all respondents were the same. Employees whose duties did not fall within the scope of the job descriptions accompanying the questionnaires were to be omitted. Gross monthly salary rates paid employees in each classification as of April, 1958 for nurses in local nonofficial health agencies and local boards of education and as of August, 1958 for public health workers in official health agencies were to be listed with the number of employees at each salary rate. The salaries were to include all "cost of living" bonuses and regularly authorized supplements, and exclude travel reimbursements or similar expense allowances.

The job descriptions for all classifications are those used in the April, 1952 studies. They are found on pages 39 and 40 of this report. The descriptions for health officers, sanitary engineers, professional laboratory workers, the several nursing classifications, and health educators are comparable to the ones used in previous studies. A composite of the two job descriptions for sanitarians and other sanitation personnel is comparable with the classification of sanitarian used in 1948, 1949, and 1950.

This is the third time salary data were obtained from full-time local health units serving jurisdictions of more than 250,000 population. Studies in 1948, 1949, and 1950 were limited to the population group, 50,000 to 249,999. The number of questionnaires sent out to local official health agencies and the response by the population of the jurisdiction was:

| Number of que | <u>Total</u> estionnaires | 50,000 to 249,999 | 250,000 to 499,999 | 500,000 and over |
|---------------|------------------------------|----------------------|-----------------------|---------------------|
| Sent out | 665 | 542 | 70 | 53 |
| Returned | 584 | 497 | 42 | 45 |
| Percentage | | | | |
| Returned | 88 | 92 | 60 | 85 |

Questionnaires were sent by the National League for Nursing to 419 local nonofficial health agencies and 295 local boards of education chosen to represent different types of services, sizes of staffs, and geographical locations within the United States. Returns were received from 304 nonofficial health agencies and 226 boards of education, representing approximately 73% and 77%, respectively, of the requests mailed.

The only data included in this report for units of less than 50,000 population are those collected by the National League for Nursing.

The salary data for each of the occupational groups included in the study are presented by \$200 salary intervals according to population group and by \$200 salary intervals according to Bureau of the Census regions. This makes possible comparisons of these data with information about other occupational groups which are generally compiled for Bureau of the Census regions. The States in each region are listed below:

- Region 1 Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut
- Region 2 New York, New Jersey, Pennsylvania
- Region 3 Ohio, Indiana, Illinois, Michigan, Wisconsin
- Region 4 Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, Kansas
- Region 5 Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida
- Region 6 Kentucky, Tennessee, Alabama, Mississippi
- Region 7 Arkansas, Louisiana, Oklahoma, Texas
- Region 8 Montana, Idaho, Wyoming, Colorado, New Mexico, Arizona, Utah, Nevada
- Region 9 Washington, Oregon, California

Comparisons between the results of this study and previous ones need to take into account the varying time spans involved as well as the change from Department of Health, Education, and Welfare regions to Bureau of the Census regions. Studies of the salaries of public health workers in official health agencies were made at intervals of 11, 12, 24, 28, and 48 months. On the other hand, the data covering nursing salaries for local nonofficial health agencies and local boards of education are available for even 12 month periods as of April in each year.

Computed medians are used in this study as in 1954 to facilitate comparisons from group to group, year to year, and with salary data collected by others. The median is used because it is an average of position which is not affected by the extremely low and extremely high salaries which often appear in the salary distributions for public health workers. Trend data presented here were prepared by computing medians for previously reported salary data. Although differences in details of gross and percentage increases occur because of this change, general trends are the same.

SUMMARY

The August, 1954, and August, 1958 median salaries for each of the groups of public health workers employed in local health units of three broad population categories are shown in Tables A and B. Also, percentage increases in median salaries based on each of the previous studies since the first one in May, 1948 are given for occupational groups where possible. Table C gives the consumer price index for each of the months involved and indicates changes for the periods between studies.

Some of the facts obtained from analysis of this data are:

- 1. The monthly rates of increases in median salaries of public health workers employed in local health units have tended to decline during the period from August, 1954 to August, 1958 as compared with increases in medians during the period from April, 1952 to August, 1954. Conversely; the rate of increase in the cost of living has accelerated.
- Except for dentists and other sanitation personnel the median salaries of public health workers employed in local health units with populations of 50,000-249,999 increased by 13% or more from August, 1954 to August, 1958.
- 3. The highest rate of increase in median salary from August, 1954 to August, 1958 for each of the occupational groups is found in the respective population classes as follows: 50,000-249,999 -- other public health physicians, and staff public health nurses; 250,000-499,999 -- local health officers (medical), sanitary engineers, other sanitation personnel, professional laboratory workers, clinic nurses, and staff public health nurses; 500,000 and over -- other public health physicians, dentists, sanitarians, veterinarians, health educators, and staff public health nurses.
- 4. The rates of median salary increases from August, 1954 to August, 1958 for the several occupational groups were less uniform in the largest as compared with the smallest health units.
- 5. No decrease in median salaries was recorded for any category of public health workers.
- 6. The largest percentage increase in median salary between August, 1954 and August, 1958 was 41% for dentists employed in local health units with a population of 500,00 and over.

Cumulative figures since May, 1948 are available for only seven occupational groups in the 50,000-249,999 population class. The extremes in salary changes reflected by these data are 74% for local health officers and 44% for staff public health nurses.

Table A. LOCAL HEALTH UNITS, 50,000-249,999

| | | Salaries | Percer | | | | | alaries |
|--|----------------|----------------|---------------|---------------|---------------|---------------|--------------|---------|
| Occupational Group | August 1958 | August 1954 | 8/54- 8/58 | 5/52- 8/54 | 4/50- 4/52 | 4/49- 4/50 | 5/48 4/49 | |
| Local Health Officers (Medical) | 11496 | 9733 | +18 | +14 | + 9 | + 7 | +10 | +74 |
| Public Health Physicians | | | | | | | | |
| (exclusive of health officers) | 9199 | 8113 | +13 | +12 | NA | NA | NA | NA |
| Dentists | 7180 | 6688 | + 7 | +16 | NA | NA | N.A | NA |
| Sanitary Engineers | 6799 | 5914 | +15 | +13 | +11 | +12 | + 7 | +73 |
| Sanitarians (including other sanitation personnel) | 4432 | 3828 | +16 | +14 | +11 | + 4 | + 9 | +66 |
| Sanitarians | 4592 | 3834 | +20 | +11 | NA | NA | NA | NΑ |
| Other sanitation personnel | 4063 | 3807 | + 7 | +19 | NA | NA | NA | NA |
| Veterinarians | 6280 | 5199 | +21 | +10 | NA | NA | NA | NA |
| Professional Laboratory Workers | 4683 | 4141 | +13 | +17 | +13 | - 2 | +13 | +66 |
| Health Educators | 5399 | 4360 | +24 | +15 | + 4 | + 6 | +8 | +70 |
| Supervising Public Health Nurses | 5146 | 4418 | +16 | + 9 | +15 | + 4 | + 9 | +66 |
| Staff Public Health Nurses | 3809 | 3217 | +18 | + 6 | +12 | + 4 | + 6 | +44 |
| Clinic Nurses NA Data not available | 3591 | 3148 | +14 | +11 | NA | .NA | NA | NA |

Table B. LOCAL HEALTH UNITS

| | 25 | 0,000-499 | | 500 | 500,000 and over | | | |
|---|----------------|----------------|--|----------------|------------------|-------------------|--|--|
| Occupational Group | August 1958 | August 1954 | Percent Change | August 1958 | August 1954 | Percent Change | | |
| Local Health Officers (Medical) | 14500 | 11000 | +32 | 15033 | 12133 | +24 | | |
| Public Health Physicians (exclusive of health officers) | 10360 | 7955 | +30 | 10783 | 7960 | +35 | | |
| Dentists | # | # | # | 7317 | 5195 | +41 | | |
| Sanitary Engineers | 7467 | 5829 | +28 | 7700 | 6200 | | | |
| Sanitarians (including other sanitation personnel) | 4884 | 3891 | +26 | | 0, | +24 | | |
| Sanitarians | 4992 | 4289 | +16 | 5174 5302 | 4315 | +20 | | |
| Other Sanitation Personnel | 4556 | 3531 | +29 | 4774 | 4337 4148 | +22 | | |
| Veterinarians | 6383 | 5660 | +13 | 6756 | 5325 | +15 +27 | | |
| Professional Laboratory Workers | 4967 | 3863 | +29 | 5074 | 4095 | +24 | | |
| Health Educators | 5999 | 5040 | +19 | 5814 | 4600 | +26 | | |
| Supervising Public Health Nurses | 5594 | 4730 | +18 | 5661 | 4679 | | | |
| Staff Public Health Nurses | 4310 | 3485 | +24 | 4510 | | +21 | | |
| Clinic Nurses # Number insufficient to compute m | 4300 | 3363 | +28 | 4179 | 3681 3742 | +23 +12 | | |
| | | 14.00 | (1) 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | |

Table C. CONSUMER PRICE INDEX (1947-49 = 100)*

| May | 1948 | | 102.3}2 | |
|------------|------|------|--|------|
| April | 1949 | ~1.3 | (102.1) | |
| IT | 1950 | -1.7 | 100.8 | 12.7 |
| ⊕ n | 1952 | 1.7 | $\int_{112.9}^{112.9} \int_{12.5}^{12.1}$ | 21.4 |
| 11 | 1954 | 2.1 | 114.6 | |
| August | 1954 | | ر الماري الم | |
| April | 1958 | | 123.5 } .2 | |
| August | 1958 | | 123.7 | |

* Bureau of Labor Statistics, U. S. Department of Labor

Median salaries based on data collected as of April and August, 1952 and 1954 and percentage changes in median salaries since April, 1952 for selected groups of nurses employed by local official health units, local nonofficial health agencies, and local boards of education are shown in Table D. These data were submitted by agencies and boards serving population groups of 50,000 and over.

Several facts stand out in the comparisons of increases in median salaries for public health nurses:

- 1. On the whole, the annual rates of increase in median salaries over the past 6 years for nurses paid by local nonofficial health agencies exceeded those for nurses paid by local official health units but were less than those for nurses paid by local boards of education.
- 2. In general, median salaries for nursing positions have increased at a rate slightly above 5 percent per year, since April, 1952.
- 3. Except for staff nurses employed by local health units and nonofficial health agencies annual rates of increase have accelerated slightly during the past 4 years.

TABLE D. LOCAL HEALTH DEPARTMENTS, LOCAL NONOFFICIAL HEALTH AGENCIES,
AND LOCAL BOARDS OF EDUCATION

| | Median | Salaries | Percentage | Change i | n Median Salaries |
|---|--------|----------|-------------|-------------|-------------------|
| | 1958 | 1954 | 1954 -58 | 1952 -54 | 1952 -58 |
| Nurse Directors in Non- official Health Agencies | 6063 | 4975 | +22 | +5 | +28 |
| Supervising Public Health Nurses | | | | | |
| Local Health Units | 5510 | 4562 | +21 | +8 | +31 |
| Local Nonofficial Health Agencies | 5154 | 4263 | +21 | +12 | +35 |
| Local Boards of Education | 6775 | 4960 | +37 | +:7 | +47 |
| Staff Public Health Nurses | | | | | |
| Local Health Units | 4225 | 3611 | +17 | +11 | +29 |
| Iocal Nonofficial Health Units | 3941 | 3297 | +20 | +11 | +32 |
| Local Boards of Education | 4965 | 3989 | +24 | +8 | +35 |

Median salaries for the various selected occupational groups are shown in Table E for the several population classes. These salaries are based on data submitted in April and August, 1958 for this current study, and data from the April and August, 1954 study. The following relationships are observed on analysis of these data:

- 1. There tends to be a direct relationship between the size of the median salary for an occupational group and the size of the population served by a local health agency or unit; no completely inverse relationship was found for any occupational group for which medians were computed for all population classes.
- 2. The rank order of median salaries by size of salary for the respective occupational groups are essentially the same for all health agencies and units, regardless of population size.
- Among the nursing groups, median salaries for nurses employed by local boards
 of education are highest; those for nurses employed by nonofficial health
 agencies, lowest.

Table E. MEDIAN SALARIES

| | | April* | and Augu | et 1958 | | | April* | and Augus | tt. 1054 | |
|---|-------------------|----------|----------|----------------|----------------|----------------|---------------|-------------------|-------------------|-------------------|
| | Under | 50,000 | 50,000- | 250,000 | 500,000 | Ünder | 50,000 | 50.000- | 250,000 | 500,000 |
| Occupational Group | 50,000 | and over | 249,999 | 499,999 | and over | 50,000 | and over | 249,999 | 499,999 | and over |
| Local Health Officers (Medical) | * | 12094 | 11/196 | 14500 | 1503 | | 9950 | 9733 | 11000 | 12133 |
| Public Health Physicians (exclusive of health officers) | | 10369 | 9199 | 10260 | 10782 | | Paga | 0 | | |
| , , , , , , , , , , , , , , , , , , , | | 10309 | 9199 | 10360 | 10783 | | 8000 | 8113 | 7955 | 7960 |
| Dentists | | 7300 | 7180 | # | 7317 | | 6050 | 5688 | # | 5195 |
| Sanitary Engineers | | 7313 | 6799 | 7467 | 7700 | | 5966 | 5914 | 5829 | 6200 |
| Sanitarians (including other sanitation personnel) | | 4889 | hh 35 | 4884 | 5174 | **** | 4110 | 3828 | 3801 | 4315 |
| Saniterians | | | | | • | | | 3020 | 5001 | 4317 |
| Saniterians | | 5044 | 4592 | 4992 | 5302 | | 4210 | 3834 | 4289 | 4337 |
| Other samitation per- sonnel | **** | 4391 | 4063 | 4556 | 4774 | *** | 3930 | 3807 | 3531 | 4148 |
| Veterinarians | | 6456 | 6280 | 6383 | 6756 | | 5394 | 5199 | 5660 | F 20 F |
| Dungandam 3 T-1 | | • | | | -1,50 | | 7.37 | 7499 | 5000 | 5325 |
| Professional Laboratory workers | | 4965 | 4683 | 4967 | 5074 | | 4077 | 4141 | 3863 | 4095 |
| Health Educators | | 5678 | 5399 | 5999 | 581.4 | | 4492 | 4360 | 5040 | 4600 |
| Nurse Directors in local nonofficial health agencies Supervising public health nurses | #* | 6063* | 5738* | # * | 7625* | # * | 4975* | ⁴ 780* | #* | 5533 * |
| Local Realth Units | | 5510 | 5146 | 5574 | 5661 | | 4562 | 4418 | 14730 | 4679 |
| Local nonofficial health agencies | 4379 * | 5154* | 4799* | 4883* | 5495* | 3635* | 4263 * | 3864* | #* | 4625* |
| Local boards of education | 4799* | 6775* | 6250* | Hw | Nu | | | | π | 4027 |
| Staff public health nurses | 7125 | 0112* | 0250* | #* | # * | 4650* | 4950* | 4650* | 5650 * | 6099* |
| * | | | | | | | | | | |
| Local health units | | 4225 | 3809 | 4310 | 4510 | | 3611 | 3217 | 3485 | 3681 |
| Local nonofficial health agencies | 3508* | 3941* | 3715* | 3790* | 4142* | 2957* | 3297* | 2998* | # * | #* |
| Local boards of education | 4282* | 4965* | 4888* | 4890* | EA2R# | | | | | |
| Clinia muncas de las 2 | · | .,,, | 1000 | 10304 | 5038* | 3519* | 3989* | 39112* | 3999* | 4026* |
| Clinic nurses in local health units | | 4076 | 3591 | 4300 | 4179 | - | 3476 | 3148 | 3363 | 3742 |
| # Number insufficient to co | impute me | dian | | | | | | | | . * |

Median salaries for the various occupational groups were computed according to geographical distributions of public health workers as determined by the Bureau of the Census regions. These are shown in Table F.

Table F. MEDIAN SALARIES

| | Bureau of the Census Regions | | | | | | | | | |
|---|------------------------------|---------------|-------|------|-------|------|-------|------|-------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| | | | | | | | | | | |
| Local Health Officers (Medical) | 11150 | 13283 | 13067 | # | 11446 | 9850 | 11138 | # | 12950 | |
| Public Health Physicians (exclusive of health officers) | # | 10775 | 9150 | # | 9743 | # | # | # | 11531 | |
| Dentista | 4700 | 7714 | 5756 | # | 8700 | # | # | # | # | |
| Sanitary Engineers | # | 7267 | 7999 | 7599 | 7350 | # | # | # | # | |
| Sanitarians | 4718 | 5084 | 5312 | 4843 | 4586 | 4100 | 4316 | 4973 | 5965 | |
| Other Sanitation Personnel | 4128 | 4864 | 5216 | 4351 | 3764 | 3636 | 3926 | # | 4773 | |
| Veterinarians | # | 6171 | 6750 | # | 6700 | # | # | # | # | |
| Professional Laboratory Workers | 4357 | 4599 | 5467 | 4333 | 4500 | # | 4233 | # | 5370 | |
| Health Educators | # | 5250 | 5900 | # | # | # | # | # | 6467 | |
| Supervising Public Health Nurses | | | | | | | | | | |
| Local Health Units | 4319 | 5552 | 5515 | 5550 | 5083 | 4820 | 4986 | 5440 | 6803 | |
| Local nonofficial health agencies | 4660 | 5162 | 5156 | # | # | # | # | # | # | |
| Staff Public Health Murses | | | | | | | | | | |
| Local Realth Units | 3918 | 4439 | 4332 | 4115 | 3747 | 3462 | 3691 | 4126 | 5265 | |
| Local nonofficial health agencies | 3715 | 3863 | 4116 | 3796 | 3721 | 3500 | 3653 | # | 431.1 | |
| Local Boards of Education | 4475 | 4898 | 4971 | 4355 | 3165 | # | 4170 | 4683 | 6052 | |
| Clinic Murses in Local Health Units | # | 3 <u>8</u> 58 | 4162 | # | 3429 | # | 3717 | # | 4450 | |

[#] Number insufficient to compute median

Because the small numbers of personnel in many instances precluded computation of medians a composite regional ranking could not be derived from either direct inspection or comparison of numerical rank orders for the respective occupation groups. Only in Regions 2 and 3 were there sufficient numbers of personnel in each of the occupational groups to permit the computation of median salaries for each group. The medians in Region 2 were selected as a base on which to compute indices for comparative purposes. These are given in Table G. Plus and minus deviations from the index base for the several occupational classes were used to arrive at the following ranking of the regions as salary areas, from high to low:

| 1 | ~ | Region | 9 | 4 | | Region | Ų | ŧ | 7 | <u>.</u> | Region | 1 |
|---|---|--------|---|---|---|--------|---|---|---|----------|--------|---|
| 2 | - | Region | 5 | 5 | - | Region | 2 | 2 | 8 | _ | Region | 8 |
| 3 | _ | Region | 3 | 6 | _ | Region | 7 | , | ۵ | _ | Region | 6 |

Table G. MEDIAN SALARY INDICES (Region 2 medians = 100)

| | Bureau of the Census Regions | | | | | | | | |
|---|------------------------------|-----|-----|-----|-----|----|---------|-----|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Local Health Officers (Medical) | 84 | 100 | 98 | # | 86 | 74 | 84 | # | 97 |
| Public Health Physicians (exclusive of health | | | | | | | | | |
| officers) | # | 100 | 85 | # | 90 | # | # | # | 107 |
| Dentists | 61 | 100 | 75 | # | 113 | # | # | # | # |
| Sanitary Engineers | # | 100 | 110 | 105 | 101 | # | # | # | # |
| Sanitarians | 93 | 100 | 104 | 95 | 90 | 81 | 85 | 98 | 117 |
| Other Sanitation Personnel | 90 | 100 | 114 | 95 | 82 | 80 | 86 | # | 705 |
| Veterinarians | # | 100 | 109 | # | 109 | # | # | . # | 105 |
| Professional Laboratory Workers | 95 | 100 | 119 | 94 | 98 | # | # 92 | # | # 117 |
| Health Educators | # | 100 | 112 | # | # | # | # | # | 123 |
| Supervising Public Health Nurses | | | | ,, | " | u | IF | π | 169 |
| Local Health Units | 78 | 100 | 99 | 100 | 92 | 87 | 90 | 98 | 123 |
| Local nonofficial health agencies | 90 | 100 | 100 | # | # | # | # | . # | # |
| Staff Public Health Nurses | | | | | Ü | " | " | II. | TF |
| Local Health Units | 88 | 100 | 98 | 93 | 84 | 78 | 83 | 93 | 119 |
| Local nonofficial health agencies | 96 | 100 | 107 | 98 | 96 | 91 | | | |
| Local boards of education | | 100 | 101 | - | • | | 95 | # | 112 |
| Clinic nurses in local | /- | 700 | 701 | 89 | 65 | # | 85 | 96 | 124 |
| health units | # | 100 | 108 | # | 89 | # | 96 | # | 115 |

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SELECTED LOCAL HEALTH UNITS TABLE 1A SALARY DISTRIBUTION BY POPULATION OF AREA SERVED LOCAL HEALTH OFFICERS (MEDICAL)

| | | | , | |
|----------------------------|----------|---------------|----------------|----------|
| | 50,000 | 250,000 | 500,000 and | TOTAL |
| | 249,999 | 499,999 | over | |
| Units Reportin | £ 365 | 39 | 42 | 446 |
| Under \$8400 | 21 | 1 | - | 22 |
| 8400- 8599 | 10 | • | - | 10 |
| 8600- 8799 8800- 8999 | 7 1 | - | - | 7 |
| | | - | - | 1 |
| 9000- 9199 9200- 9399 | 18 | - | | 18 |
| 9400- 9599 | 3 | - | - | 3 |
| 9600- 9799 | 16 | - | • | 3 16 |
| 9800- 9999 | 8 | 1 | ı | 10 |
| 10000-10199 | 50 | ** | - | 20 |
| 10200-10399 | 8 | • | ••• | 8 |
| 10400-10599 10600-10799 | 13 11 | - | - | 13 |
| 10800-10999 | 10 | ī | • | 11 |
| 11000-11199 | 16 | _ | | |
| 11200-11399 | 9 | - | 1. | 17 9 |
| 11400-11599 | 25 | 1 | 1 | 27 |
| 11600-11799 11800-11999 | 2 | - | - | 2 |
| | 2 | - | = | 2 |
| 12000-12199 12200-12399 | 33 | 1 | 1 | 35 6 |
| 12400-12599 | 5 13 | - | 1 | 6 |
| 12600-12799 | 18 | - 2 | 1 4 | 14 24 |
| 12800-12999 | 4 | ī | <u>.</u> | 5 |
| 13000-13199 | 13 | - | <u>.</u> | 13 |
| 13200-13399 13400-13599 | 10 | 4 | 5 | 19 |
| 13600-13799 | 12 2 | 1 | 1 | 19 14 |
| 13800-13999 | 6 | 1 2 | 2 | 5 8 |
| 14000-14199 | 7 | 2 | 1 | |
| 14200-14399 | 5 | 1 | 1 | 10 6 |
| 14400-14599 14600-14799 | 9 | 2 | 2 | 13 |
| 14800-14999 | 2 | 1 | - | 3 2 |
| | | 1 | • | 2 |
| 15000-15199 15200-15399 | 8 | 3 | 3 | 14 |
| 15400-15599 | 3 | 1 | - | 1 |
| 15600-15799 | - | ī | * | 3 |
| 15800-15999 | 1 | 2 | 3 2 | 4 5 |
| 16000-16199 | 5 | | 2 | |
| 16200-16399 16400-16599 | 1 | - , | ~ * | 7 |
| | - | - | 1 | i |
| 16800-16999 | - | 1 | = - | ı |
| 17000-17199 | - | 1 | 1 | |
| 17400-17599 | * | 1 | <u></u> | 2 |
| 17800-17999 | ** | | - | 1 |
| 18000-18199 | 4 | - | 1 | 1 |
| 18200 and over | 3 | 1 | 1 | 6 |
| TOTAL | 365 | 5 | 7 | 15 |
| | رند | 39 | 42 | 446 |

SELECTED LOCAL HEALTH UNITS TABLE IB SALARY DISTRIBUTION BY REGIONS LOCAL HEALTH OFFICERS (MEDICAL)

| | | bure | sau or i | nie Cells | ие искт | .UIIS | | | | |
|-------------------------------------|---------|--------|----------|----------------|----------|----------------|--------|----|-------------------|-----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
| Units Reportin | ng 25 | ftf | 77 | 15 | 125 | 41 | 42 | 19 | 58 | 446 |
| Under \$8400 | 1 | 5 | 14 | - | 7 | ł ₊ | - | 1 | | 22 |
| 8400- 8599 8600- 8799 | - | - | н | - | 4 | 3 | 3 | - | - | 10 |
| 8800- 8999 | - | _ | - | - | 4 1 | 2 | 1 | _ | _ | 7 |
| | | | | | | | _ | _ | - | |
| 9000- 9199 | J | - | 2 | - | 6 | 7 | 2 | | - | 18 |
| 9200- 9399 9400- 9599 | ī | - | ī | - | 1 | | - | - | - - | 3 |
| 9600- 9799 | | - | ï | - | 8 | 4 | 2 | ī | _ | 16 |
| 9800- 9999 | 1 | 1 | - | 1 | 1 | 14 | - | - | 2 | 10 |
| 10000-10199 | 2 | 1 | 6 | . 1 | 8 | ı | 1 | - | _ | 20 |
| 10200-10399 | 1 | 140 | - | - | 2 | 3 | - | 1 | 1 | 8 |
| 10400-10599 10600-10799 | 1 2 | 1 | 3 3 | ī | 5 | 2 | 1 4 | 1 | - | 13 |
| 10800-10999 | - | - | ĭ | - | 4 | - | 2 | 2 | 2 | 11. 11 |
| 11000-11199 | 4 | _ | ı | - | 3 | | 8 | 1 | _ | 17 |
| 11200-11399 | | _ | ı | _ | 3 6 | 1 | - | ī | - | 9 |
| 11400-11599 | 3 | - | 2 | - | 13 | 1 | 5 | - | 3 | 27 |
| 11600-11799 11800-11999 | - | - | 1 | - . | 1. | - | - | - | 2 | 2 |
| | | | | | | | | | | |
| 12000-12199 12200-12399 | 1 | 5 | 6 | 1 - | 7 1 | 4 2 | 3 | 4 | 7 3 | 35 6 |
| 12400-12599 | -, 2 | 2 | 2 | - | 3 | - | ī | 2 | 2 | 14 |
| 12600-12799 | - | 4 | 3 | 1. | 7 | 1 | ī | ·ī | 6 | 51 |
| 12800-12999 | - | 1 | 1 | - | 1 | • | - | - | 2 | 5 |
| 13000-13199 | 5 | 3 6 | 3 | 1 | 2 | _ | - | | 2 | 13 |
| 13200-13399 | 1 | | 3 6 | 2 | <u>դ</u> | - | 1 | - | 2 | 19 |
| 13400-13599 13600-13799 | - | 2 | 2 | | 4 | - | ī | - | 2 | 14 5 |
| 13800-13999 | - | - | - | - | 6 | - | _ | 2 | - | 5 8 |
| 14000-14199 | | 2 | Ц | 1 | - | _ | 2 | _ | 1 | 10 |
| 14200-14399 | | _ | 1. | _ | 3 | | 1 | - | 1. | 6 |
| 14400-14599 | 1. | 3 | 2 | 3 | 3 | - | 1 | - | - | 13 |
| 14600-14799 14800-14999 | - | - | - | 1 | 1 | - | - | - | 1 2 | 3 2 |
| | - | | | - | | | | | | |
| 15000-15199 15200 - 15399 | -, | 4 | 3 | - | 2 | 1 | 1 | 1 | 2 | 14 |
| 15400-15599 | ī | - - | _ | | 2 | - | | - | · | 1 3 |
| 15600-15799 | - | 2 | 1 | - | ī | - | _ | - | - | 3 4 |
| 15800-15999 | | - | 2 | - | 1 | - | •• | - | 2 | 5. |
| 16000-16199 | - | 4 | 5 | 1 | - | - | 1 | - | - | 7 |
| 16200-16399 16400-16599 | | - | 1 | - | 1. | - | - | - | - | 1 |
| | - | | 1. | - | - | - | . • | •• | - | 1 |
| 16800-16999 | - | - | - | - - | - | - | - | - | 1 | 1 |
| 17000-17199 | | 1 | , • | • | _ | | • | - | 1 | 2 |
| 17400-17599 | - | | - | - | • | | - | - | 1 | 1 |
| 17800-17999 | - | 1 | _ | - | | | - | - | - | 1 |
| 18000-18199 | · · | _ | 5 | _ | | | | 1 | | 6 |
| 18200 and over | - | 3 | í | 1 | 2 | 1 | - | - | 7 | 15 |
| TOTAL | 25 | կկ | 77 | 15 | 125 | 41 | 42 | 19 | 58 | 446 |

TABLE IIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

OTHER PUBLIC HEALTH PHYSICIANS

| | | 50,000 | 25 | 50,000 | | 500,000 and | | TOTAL |
|------------------|-------------------|----------|----|----------|-----|----------------|-------|--------|
| | | 249,999 | 49 | 9,999 | | over | | |
| Jnits R | eporting | 53 | | 24 | | 1111 | | 121 |
| Under \$ | | 17 | | - | | 26 | · · | 43 |
| 7400-7 | '5 9 9 | 1 | | _ | | 6 | | 7 |
| 7600-7 | 799 | - | | • | | 3 | | 3 |
| 7800 - 7 | 1999 | _ | | 1 | | 1 | | 2 |
| 3000- 8 | 3199 | 2 | | _ | | 8 | | 10 |
| 3200- 8 | | 2 | | - | | 14 | | 16 |
| 3400- 8 | | 1 | | 4 | | 2 | | 7 |
| 3600- 8 | 3799 | 3 | | 1 | | 8 | | 12 |
| 8800- 8 | | í | | _ | | 2 | | 3 |
| 9000- 9 | | 12 | | 4 | | 16 | | 32 |
| 9200- | | 1 | | 3 | | 2 | | 6 |
| 9400- | | 4 | | 3 | | 39 | | 46 |
| 9600- | 9799 | 2 | | 7 | | 11 | | 20 |
| 9800- | 9999 | 3 | | 4 | | 6 | | 13 |
| 0000-1 | - | 2 | | 3 | | 29 | | 34 |
| 0200-1 | | 6 | | 5 | | 5 | | 16 |
| 0400-1 | | 2 | | <i>-</i> | | 12 | | 14 |
| 0600-1 | | - | | 4 | | 6 | | 10 |
| 0800-1 | | 3 | | 4 | | 17 | | 24 |
| 1000-1 | | _ | | _ | | 20 | | 20 |
| 1200-1 | | 3 | | 4 | | 5 | | 12 |
| 1400-1 | | 3 | | 2 | | 23 | | 28 |
| 1600-1 | | í | | 3 | | 3 | | 7 |
| 1800-1 | | 1 | | 2 | | 26 | | 29 |
| | | , | | 4 | | 9 | | 13 |
| 2000-1 | | - | | 1 | | 1 | | |
| 2200-1 | | • | | 1 | | 33 | | 34 |
| 2400-1 | | | | . | | 13 | | 13 |
| 2600-1 2800-1 | | 1 | | _ | | | | í |
| | | | | _ | | ži. | | 4 |
| 3000-1 | | - | | - | | · # | | 4 |
| 3200-1 | | | | - | | | | |
| 3400-1 | | - | | 1 | | 6 | | 7 2 |
| 3600-1 | | . 1 | | • | | 1 | | |
| 3800-1 | 3999 | | | 3 | | 4 | | 7 |
| 4000-1 | 4199 | 2 | | • | | 5 | | 7 |
| 4200-1 | | · • | | 1 | | 2 | 1. 7. | . 3 |
| 4400-1 | 4599 | <u> </u> | | - 10 | | 4 | | 4 |
| 4600-1 | | 1 | | DE - | 4 - | 4 | a S | 5 |
| | nd over | . 2 | | 2 | | 10 | | 14 |

TABLE IIB SALARY DISTRIBUTION BY REGION

OTHER PUBLIC HEALTH PHYSICIANS

| · · · · · · · · · · · · · · · · · · · | | | | | | 5 | | 7 | | 9 | יסת |
|---------------------------------------|-------|----------------|-----|--------------------|---------------|-----|--|-----|-----|-----|-----|
| Units Repo | rting | 7 | 21 | 13 | 5 | 29 | 7 | 8 | 3 | 28 | 1 |
| Under \$740 | 00 | 21 | 4 | 13 | - | 1 | 3 | ı | - | • | |
| 7400 - 7599 | | - | 3 | 3 | - | 1 | - | - | - | - | |
| 7600- 7799 | | - | 2 | - | •• | - | - | • | 1 | - | |
| 7800- 7999 |) | - | - | 2 | - | - | - | - | • | - | |
| 8000- 8199 |) | •• | 1 | 7 | - | 1 | - | 1 | - | - | |
| 8200- 8399 |) | 1 | 12 | - | 1. | 2 | | = | - | - | |
| 8400- 8599 |) | | 1 | • | - ' | 2 | - | 3 | 1 | - | |
| 8600- 8799 |) | | 1 | 7 | •• | 2 | 1 | 1 | • | - | |
| 8800- 8999 |) | - | *** | • - | - | 1 | - | - | - | 2 | |
| 9000- 919 |) | 1 | ц | 4 | • | 10 | 1 | - | 1 | 11 | |
| 9200- 939 | | •• | 1 | - | • | - | - | 1 | - | 4 | |
| 9400- 959 | | 1 | 6 | 2 | 1 | 33 | - | 1 | 1 | 1 | |
| 9600- 979 | | • | 5 | 4 | 1 | 7 | 1 | - | - | 3 | : |
| 9800- 999 | | 3 | 2 | - | 1 | - | - | *** | 1 | 6 | |
| 10000-1019 | 9 | _ | . 1 | 14 | - | 3 | 1 . | 1 | - | 24 | |
| 10200-1039 | | | 3 | 2 | - | 4 | 2 | *** | • | 5 | |
| 10400-1059 | | - | 4 | 2 | - | 5 | 1 | - | - | 2 | |
| 10600-1079 | | - | 4 | 3 | - | - | - | - | - | 3 | |
| 10800-1099 | | - | 13 | 1 | 2 | 2 | - | - | - | 6 | |
| 11000-1119 | 9 | · = | 2 | - | | 16 | - | - | - | 2 | |
| 11200-1139 | | - | 2 | , - | - | 1 | ** | - | - | 9 | |
| 11400-1159 | | 2 | 3 | 2 | - | 4 | • | 1 | - | 16 | |
| 11600-1179 | | - | 1 | 1 | • | - | - | - | - | 5 | |
| 11800-1199 | | - | 8 | - | - | • | - | 1 | - | 20 | |
| 12000-1219 | 9 . | • | 2 | 2 | 2 | 1 | • | • | - | 6 | |
| 12200-1239 | | - | 1 | - ' | - | • | - | · · | - | 1 | |
| 12400-1259 | | - | 2 | 2 | - | 10 | - | - | - | 20 | |
| 12600-1279 | | ÷ = | 6 | 2 | - , | 1 | <u>-</u> | - | - | 4 | |
| 12800-1299 | | - | - | - 1- | - | 1 | - | - ' | - | - | |
| 13000-1319 | 9 | - |) = | 3 | ٠. | - | - | - | | | |
| 13200-1339 | | _ | - | - | · . | • | - | • | - | 4 | |
| 13400-1359 | | • | 2 | _ | - | 2 | - | • | 2 | 1 | |
| 13600-1379 | 9 | i | 1 | - | | . • | - | • | | 1 | |
| 13800-1399 | 9 | - | . 1 | | | 2 | <u>, , </u> | | - | 4 | |
| 14000-1419 | 9 | · . | 3 | _ | - | 1 | - | | 1 | 2 | |
| 14200-1439 | | - | 1 | 1 | | - | 30. | - | | 1 | |
| 14400-1459 | | • (| 4 | Te - T <u>-</u> 20 | n iv | - | | | - | - | |
| 14600-1479 | | | · 1 | 1 | | 1 | • | - | - | 2 | |
| 14800 and | | жт. <u>.</u> . | 2 | 1 | * * * | 1 | - | | | 10 | |
| TOTAL | 70 | 29 | 110 | 69 | . 8 | 115 | 10 | 11 | 8 = | 174 | |

SELECTED LOCAL HEALTH UNITS TABLE IIIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

DENTISTS

| | | • | · | |
|----------------------|----------|------------|-------------|-----------|
| | 50,000 | 250,000 | 500,000 | TOTAL |
| | 249,999 | 499.999 | and over | 10171 |
| Units Reporting | 42 | 10 | 25 | 77 |
| Under \$440 0 | 18 | - | 4 | 22 |
| 4400- 4599 | 2 | - | 5 | 7 |
| 4600- 4799 | 1 | - | 5 | 6 |
| 4800- 4999 | • | . • | 16 | 16 |
| 5000- 5199 | - | ` - | 3 | 3 |
| 5200 - 5399 | 1 | - | 4 | 5 |
| 5400 - 5599 | - | • | 12 | 12 |
| 5600 - 5799 | •• | - | 16 | 16 |
| 5800 - 5999 | | • | 1 | 1 |
| 6000- 6199 | • | • | 11 | 11 |
| 6200- 6399 | *** | - | 3 | 3 |
| 6400 - 6599 | ı | San- | 1 | 2 |
| 6600- 6799 | 2 | 2. | 2 | 6 |
| 6800- 6999 | 1 | - | 2 | 3 |
| 7000- 7199 | 5 | 1 | 4 | 10 |
| 7200- 7399 | 2 | 4 | 6 | 12 |
| 7400- 7599 | 1 | ** | 6 | 7 |
| 7600- 7800 | 3 | 1 | 8 | 12 |
| 7800- 7999 | 2 | - | 3 | 5 |
| 8000- 8199 | · - | - . | 1 | 1 |
| 8200- 8399 | 3 | - | 17 | 20 |
| 8400- 8599 | 3 | 1 | 5 | 9 |
| 8600 - 8799 | 5 | | 2 | 7 |
| 8800- 8999 | 1 | • | 11 | 12 |
| 9000- 9199 | 2 | 1 | ц | 7 |
| 9200- 9399 | 3 | 1 | | 4 |
| 9400- 9599 | • | - | 10 | 10 |
| 9600- 9799 | 1 | 1 | 12 | 14 |
| 9800- 9999 | 1 | • | 5 | 3 |
| 10000-10199 | - | - | - | - |
| 10200-10399 | - | - | | . |
| 10400-10599 | 1 | - | ı | 2 |
| 10600-10799 | - | • | 1 | 1 |
| 10800-10999 | | | 1 | 1 |
| .1000-11199 | 1 4 | • | . 1 | 2 |
| 1200 and over | <u> </u> | 1 | 4 | 5 |
| TOTAL | 60 | 13 | 184 | 257 |

TABLE IIIB SALARY DISTRIBUTION BY REGION

DENTISTS

| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|--------|-----------|-----|-------|----------|--------------|------------|----|------------|----|----|-------|
| Units | Reporting | 6 | 11 | 17 | 14 | 22 | 5 | 4 | 2 | 6 | 77 |
| Under | \$4400 | 14 | 7 | - | - | 1 | • | | - | - | 22 |
| 4400- | 4599 | 6 | - | - | - | - | • | - | 1 | - | 7 |
| 4600- | 4799 | 5 | 1 | - | | - | - | - | - | - | 6 |
| 4800- | 4999 | 8 | - | 8 | - | - | - | - | •• | - | 16 |
| 5000- | 5199 | 3 | - | - | | - | - | - | - | - | 3 |
| 5200- | 5399 | _ | 1 | 2 | - | 1 | 1 | - | - | - | 5 |
| 5400- | 5599 | 3 | - | 9 | | - | • | - | - | - | 12 |
| 5600- | 5799 | | - | 16 | - | • | - | • | • | - | 16 |
| 5800- | | - | - | 1 | - | • | - | - | ** | ** | 1 |
| 6000- | 6199 | - | 11 | • | | - | - | •• | • | - | 11 |
| 6200- | 6399 | 1 | 2 | - | - | - | - | - | - | - | 3 |
| 6400- | 6599 | - | - | 1 | • | 1 | • | | ** | - | 2 |
| 6600- | 6799 | - | - | 3 | •• | 1 | - | 2 | | - | 6 |
| 6800- | 6999 | - | - | 2 | 1 | - | - | - | - | - | 3 |
| 7000- | 7199 | - | 5 | 2 | - | 2 | 1 | *** | - | - | 10 |
| 7200- | | - | _ | 4 | - | 5 | 3 | - | - | • | 12 |
| 7400- | | 1 | 3 | 3 | •• | - | - | - | - | • | 7 |
| 7600- | | - | 7 | - | 2 | 2 | - | 1 | - | • | 12 |
| 7800- | | 1 | ** | 3 | - | 1 | - | - | - | - | 5 |
| 8000- | 8199 | - | - | - | - | 1 | - | • | • | - | 1 |
| 8200- | 8399 | - | 15 | 2 | - | 3 | - | • | - | - | 20 |
| 8400- | | - | 1 | 1 | 2 | 4 | 1 | | - | - | 9 |
| 8600- | | - | 1 | 1 | - | 4 | 1 | - | - | - | 7 |
| 8800- | | - | de de | - | 1 | 10 | | - | - | 1 | 12 |
| 9000- | 9199 | 1 | - | 2 | , - . | 4 | •• | - | - | - | 7 |
| 9200- | | _ | - | 2 | | | - | 1 | 1 | - | 4 |
| 9400- | | _ | - | - | - | - | - | - | - | 10 | 10 |
| 9600- | | - | 12 | - | - | 2 | - | . •• | ** | - | 14 |
| 9800- | | 1 | - | - | - | 1 | • | 1 | 14 | - | 3 |
| 10000- | 10199 | | _ | - | - | · - | - | - | | - | |
| 10200- | | - | - | - | - | - | - | - | - | - | - |
| 10400- | | - 3 | 1 | • | • | 1 | - | - | - | | 2 |
| 10600- | | - | - | . ••• | - | | - | - | - | 1 | 1 |
| 10800- | | • . | | • | - | | • | - | - | 1 | 1 |
| 11000- | -11199 | | | <u> </u> | • | 1 | • | , <u>-</u> | - | 1 | 2 |
| | and over | - | 2 | | - | 2 | | | - | 1 | 5 |
| 707 | CAL | 114 | 69 | 62 | 6 | 47 | 7 | 5 | 2 | 15 | 257 |

TABLE IVA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

SANITARY ENGINEERS

| | 50,000 | 250,000 | 500,000 | mama = |
|-----------------|----------|--------------|-------------|--------|
| | 249,999 | 499,999 | and over | TOTAI |
| Units Reporting | 88 | 22 | 35 | 145 |
| Under \$4800 | 4 | 2 | 1 | 7 |
| 4800- 4999 | 1 | 1 | 1 | 3 |
| 5000- 5199 | 6 | 1 | 1 | 8 |
| 5200- 5399 | 5 | 1 | 10 | 16 |
| 5400- 5599 | 5 | - | 6 | 11 |
| 5600- 5799 | 7 | 1 | 2 | 10 |
| 5800- 5999 | 4 | 6 | • | 10 |
| 6000- 6199 | 7 | - | 12 | 19 |
| 6200- 6399 | 8 | i | 8 | 17 |
| 6400- 6599 | 8 | | 2_ | 10 |
| 6600- 6799 | 3 | 1 | 7 | 11 |
| 6800- 6999 | 2 | 3 | 4 | 9 |
| 7000- 7199 | 1 | 1 | 9 | 11 |
| 7200 - 7399 | 7 | 3 | 5 | 15 |
| 7400- 7599 | 4 | 3 | ź | 9 |
| 7600- 7799 | 3 | 2 | 3 | 8 |
| 7800- 7999 | 4 | 1 | 5 | 10 |
| 8000- 8199 | 4 | 1 | 6 | 11 |
| 8200- 8399 | 3 | 1 | 3 | 7 |
| 8400- 8599 | 4 | 3 | 8 | 15 |
| 8600- 8799 | 6 | , 2 | 6 | 14 |
| 8800- 8999 | 2 | . | 5 | 7 |
| 9000- 9199 | 7 | 2 | 7 | 16 |
| 9200- 9399 | 1 | 1 | 2 | 4 |
| 9400- 9599 | 2 - | - | 6 | 8 |
| 9600- 9799 | • | 1 | 2 | |
| 9800- 9999 | 1 | • | 2 | 3 3 |
| 0000-10199 | 2 | * <u>-</u> | 4 | 6 |
| 10200-10399 | ı | 2 | 2 | 6 |
| 0400-10599 | 2 | - | | 5 |
| 0600-10799 | - · | | 3 | . 5 |
| 0800-10999 | . | ī | 3 | |
| 1000 and over | 1 | 2 | 5 | 8 |
| TOTAL | 115 | 43 | 142 | 0 |

TABLE IVB SALARY DISTRIBUTION BY REGION

SANITARY ENGINEERS

| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|---------------------|-------|----------|-----|----------------|------|----|------------|-----|----|----|-------|
| Units Repor | rting | 8 | 36 | 27 | 11 | 33 | 5 | 10 | 3 | 12 | 145 |
| Under 4800 | | _ | 2 | 1 | • | - | - | 1 | _ | 3 | 7 |
| 4800- 4999 | | - | 1 | _ | - | 1 | _ | 1 | - | _ | 3 |
| 5000- 5199 | | - | 1 | 4 | - | _ | _ | 1 | - | 2 | 8 |
| 5200 - 5399 | | 1. | 10 | 2 | _ | 2 | | 1 | - | _ | 16 |
| 5400- 5599 | | | 6 | _ | 440 | | _ | 1 | 3 | 1 | 11 |
| 5600- 5799 | | 1 | 4 | _ | - | 2 | 1 | 1 | - | 1 | 10 |
| 5800- 5999 | | 1 | 5 | - | - | 1 | | 1 | ,1 | 1 | 10 |
| 6000- 6199 | | 1 | 7 | 1 | 3 | 6 | | _ | _ | 1 | 19 |
| 6200 - 6399 | | 1 | 5 | 1 | 2 | 7 | 1 | •• | • | - | 17 |
| 6400- 6599 | | - | 2 | 3 | 2 | 2 | - | - | _ | 1 | 10 |
| 6600- 6799 | | • | 6 | _ | 1 | 2 | 1 | • | - | 1 | 11 |
| 6800 - 6 999 | | 1 | 3 | 2 | 1 | 1 | - | 1 | - | - | 9 |
| 7000- 7199 | | - | 6 | 1 | 1 | 2 | _ | ı | - | • | 11 |
| 7200- 7399 | | • | 6 | ı | 2 | 4 | 2 | - | - | | 15 |
| 7400- 7599 | | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | • | 9 |
| 7600- 7799 | | ı | 14 | 2 | 1 | - | - | - | • | - | 8 |
| 7800- 7999 | | - | 2 | 1 | 2 | 3 | . • | 2 | - | - | 10 |
| 8000- 8199 | | <u> </u> | 6 | ş | . 2 | • | - | 1 | - | • | 11 |
| 8200- 8399 | | - | 3 | 1 | - | 2 | - | 1 | - | - | 7 |
| 8400- 8599 | | · - | 9 | 2 | 1 | 1 | _ | 2 | - | - | 15 |
| 8600- 8799 | | 1 | 5 | 2 | 1 | 3 | ۷ | 1 | - | 1 | 14 |
| 8800- 8999 | | - | 2 | - | 1 | 1 | - | - | 1 | 2 | 7 |
| 9000- 9199 | | •• | 6 | 3 | . ** | 7 | - | • | - | - | 16 |
| 9200- 9399 | | • | 3 | - | ~ | - | - | | | 1 | 4 |
| 9400- 9599 | | _ | 2 | 2 | 1 | 1 | 1 | 1 | ** | - | 8 |
| 9600- 9799 | | - | 1 | ~ | 1 | 1 | - | | - | - | 3 |
| 9800- 9999 | | - | 1 | 2 | • | | - | · | •• | | 3 |
| 10000-10199 | | - | 1 | 3 | - | 1 | - | - | - | 1 | 6 |
| 10200-10399 | | - | - | - | 2 | 1 | ٠. | | - | 2 | 5 |
| 10400-10599 | | · · | 4 | , - | | 1 | - ' | - | | - | 5 |
| 10600-10799 | | | 2 - | 1 | - | - | - | - | - | | 3 |
| 10800-10999 | | - | 1 | 4.5 | - | - | | | - | - | . 1 |
| 11000 and ov | rer | - | 2 | 1 | | 4 | , 👊 | - 0 | | 1 | 8. |
| TOTAL | F | 10 | 119 | 39 | 25 | 57 | 7 | 18 | 6 | 19 | 300 |

TABLE VA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

SANITARIANS,

| | 50,000 | 250,000 | 500,000 | |
|-----------------|---------|---------|-------------|-------|
| · · | 249,999 | 499,999 | and over | TOTAL |
| Units Reporting | 414 | 40 | 42 | 496 |
| Under \$3000 | 7 | _ | | 7. |
| 3000- 3199 | 18 | - | - | 18 |
| 3200 - 3399 | 17 | 1 | - | 18 |
| 3400- 3599 | 55 | 3 | - | 58 |
| 3600- 3799 | 103 | 45 | 2 | 150 |
| 3800- 3999 | 138 | 42 | 8 | 188 |
| 4000- 4199 | 158 | 37 | 40 | 235 |
| 4200- 4399 | 182 | 31 | 39 | 252 |
| 4400 - 4599 | 174 | 40 | 109 | 323 |
| 4600- 4799 | 117 | 21 | 153 | 291 |
| 4800- 4999 | 184 | 107 | 100 | 391 |
| 5000- 5199 | 135 | 35 | 325 | 495 |
| 5200-/ 5399 | 91 | 42 | 172 | 305 |
| 5400 - 5599 | 85 | 63 | 99 | 247 |
| 5600- 5799 | 75 | 32 | 68 | 175 |
| 5800- 5999 | 35 | 21 | 113 | 169 |
| 6000- 6199 | 38 | 36 | 164 | 238 |
| 6200- 6399 | 22 | 13 | 29 | 64 |
| 6400 - 6599 | 16 | 20 | 104 | 140 |
| 6600- 6799 | 12 | 16 | 22 | 50 |
| 6800- 6999 | 5 | 9 | 24 | 38 |
| 7000- 7199 | 12 | 3 | 11 | 26 |
| 7200 - 7399 | 3 | 6 | 83 | 92 |
| 7400- 7599 | 3 | 2 | 4 | 9 |
| 7600- 7799 | 2 | 14 | 16 | 22 |
| 7800- 7999 | 1 | 2 | 10 | 13 |
| 8000- 8199 | - | 2 | 11 | 13 |
| 8200- 8399 | 1 | • | - | 1 |
| 8400 - 8599 | • | 2 | 2 | 4 |
| 8600- 8799 | • | 2 | 1 | . 3 |
| 8800- 8999 | • | 6 | 1 | 7 |
| 9000 and over | • | 1 | 16 | 17 |
| TOTAL | 1689 | 644 | 1726 | 4059 |

SELECTED LOCAL HEALTH UNITS TABLE VB SALARY DISTRIBUTION BY REGION SANITARIANS

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|---------------------|-----|-----|-----|------------|-----|-----|-------|-----|-----|-------------|
| Units Reporting | 28 | 62 | 75 | 22 | 138 | 32 | 55 | 23 | 61 | 496 |
| Under \$3000 | - | 7 | - | - | - | - | - | - | _ | 7 |
| 3000- 3199 | _ | 4 | • | - | 3 | 7 | 14 | _ | _ | 18 |
| 3200- 3399 | _ | 4 | - | 14 | 2 | 5 | 3 | - | _ | 18 |
| 3400- 3599 | 6 | 11 | 2 | 5 | 18 | 7 | 9 | - | - | 58 |
| 3600- 3799 | 9 | 7 | 9 | 5 | 47 | 18 | 52 | 3 | _ | 150 |
| 3800- 3999 | 8 | 19 | 7 | 15 | 57 | 8 | 74 | _ | - | 188 |
| 4000- 4199 | 11 | 13 | 22 | 18 | 80 | 21 | 43 | 19 | 8 | 235 |
| 4200- 4399 | 12 | 24 | 13 | 18 | 102 | 16 | 44 | 18 | 5 | 252 |
| 4400- 4599 | 10 | 45 | 25 | 21 | 103 | 9 | 78 | 16 | 16 | 323 |
| 4600- 4799 | 49 | 110 | 14 | 8 | 55 | 4 | 23 | 8 | 20 | 291 |
| 4800- 4999 | 12 | 85 | 46 | 7 | 96 | 1 | 42 | 26 | 76 | 391 |
| 5000- 5199 | 8 | 251 | 19 | 4 | 100 | 7 | 11 | 16 | 79 | 495 |
| 5200- 5399 | 16 | 84 | 65 | 10 | 27 | 3 | 8 | 12 | 80 | 305 |
| 5400- 5599 | 1 | 48 | 52 | 16 | 38 | _ | 8 | 21 | 63 | 247 |
| 5600- 5799 | 9 | 26 | 34 | 5 | 20 | 1 | 5 | 13 | 62 | 1 75 |
| 5800- 5999 | 9 | 51 | 15 | 3 | 14 | 1 | 3 | 1 | 72 | 169 |
| 6000- 6199 | 1 | 28 | 15 | 20 | 6 | ı | 3 | 7 | 157 | 238 |
| 6200- 6399 | 1 | 14 | б | 1 | 7 | - | - | 3 | 32 | 64 |
| 6400- 6599 | 1 | 7 | 8 | 21 | 4 | - | 1 | • | 98 | 140 |
| 6600- 6799 | 1 | 9 | 11 | 3 | 8 | - | . 1 | 3 | 14 | 50 |
| 6800- 6999 | • | 1 | 4 | - | 6 | • | - | 2 | 25 | 38 |
| 7000- 7199 | 4 | 3 | 8 | 1 | 2 | ı | • | - | 7 | 26 |
| 7200- 7399 | - | 2 | 1 | - | 11 | - | 2 | • | 76 | 92 |
| 7400- 7599 | 1 | 1 | 1 | - | 1 | - | - | 1 | 1 | 9 |
| 7600- 7799 | • | 2 | 1 | - | - | - | - | - | 19 | 22 |
| 7800- 7999 | - | 3 | 2 | 5 | - | - | - | 2 | 1 | 13 |
| 8000- 8199 | - | - | - | - | 1 | - | • | • | 12 | 13 |
| 8200- 8399 | - | 1 | • | - | - | - | - | - | - | 1 |
| 8400- 85 9 9 | - | - | 1 | - | • | ** | • | - | 3 | 4 |
| 8600- 8799 | ~ | 1 | 2 | - | - | - | | - | - | 3 |
| 8800- 8999 | - | 1 | _ | (- | | - | 6 | - | | 7 |
| 9000 and over | - | 5 | | 0 | 1 | - | | 1 | 10 | 17 |
| TOTAL | 169 | 867 | 386 | 190 | 809 | 110 | 420 . | 172 | 936 | 4059 |

SELECTED LOCAL HEALTH UNITS TABLE VIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

OTHER SANITATION PERSONNEL

| | 50,000 | 250,000 | 500,000 | mor + - |
|-----------------|-------------|--------------|-------------|---------|
| | 249,999 | 499,999 | and over | TOTAL |
| Units Reporting | 183 | 21 | 28 | 232 |
| Under \$2600 | 5 | 6 | - | 11 |
| 2600 - 2799 | 6 | _ | - | 6 |
| 2800- 2999 | 21 | 3 | 9 | 33 |
| 3000- 3199 | 40 | ₩ | - | 40 |
| 3200 - 3399 | 39 | 9 | 39 | .87 |
| 3400- 3599 | 52 | 7 | 22 | 81 |
| 3600- 3799 | 74 | 6 | 24 | 104 |
| 3800- 3999 | 65 | 17 | 60 | 142 |
| 4000- 4199 | 78 | 18 | 38 | 134 |
| 4200- 4399 | 79 | 9 | 103 | 191 |
| 4400- 4599 | 39 | 16 | 52 | 107 |
| 4600- 4799 | 40 | 37 | 69 | 146 |
| 4800- 4999 | 32 | 39 | 55 | 126 |
| 5000- 5199 | 24 | - " | 74. | - 98 |
| 5200 - 5399 | 17 | 1 | 26 | पेप |
| 5400 - 5599 | 25 | - | 35 | 60 |
| 5600- 5799 | 8 | 4 | 151 | 163 |
| 5800 - 5999 | 3 | 1 | 7 | 11 |
| 6000- 6199 | 2 | * * 1 | 23 | - 26 |
| 6200 - 6399 | 1 | - | 12 | 13 |
| 6400 - 6599 | 1 | - | 2 | 3 |
| 6600- 6799 | 1 | us | - | 1 |
| 6800 - 6999 | - , | • | - | • |
| 7000 - 7199 | - | · • | -1 | 1 |
| 7200- 7399 | · | no. | 6 | 6 |
| 7400 and over | • | * | 5 | 5 |
| TOTAL | 65 2 | 174 | 813 | 1639 |

SELECTED LOCAL HEALTH UNITS TABLE VIB SALARY DISTRIBUTION BY REGION OTHER SANITATION PERSONNEL

| | 1 | 2 | 3 | ц | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|--------------|-----|-----|-----|-----|----------|-----|------------|----|-------|
| Units Reporting | 22 | 51 | 45 | 10 | 29 | 514 | 30 | 14 | 17 | 232 |
| Under \$2600 | = | 6 | = | | 3 | | 2 | _ | | 11 |
| 2600- 2799 | 1 | - | • | 1 | - | - | 4 | _ | _ | 6 |
| 2800- 2999 | 4 | 3 | - | - | 2 | 16 | 8 | - | - | 33 |
| 3000- 3199 | 1 | 11 | 1 | - | 12 | 4 | 11 | _ | | 40 |
| 3200 - 3399 | 5 | 16 | ÷ | - | 10 | 50 | 6 | _ | _ | 87 |
| 3400- 3599 | 9 | 13 | 8 | 10 | 12 | 13 | 15 | 1 | - | 81 |
| 3600- 3799 | 6 | 26 | 6 | . 8 | 22 | 14 | 20 | 1 | 1 | 104 |
| 3800 - 3999 | 6 | 25 | 22 | 22 | 12 | 21 | 23 | 3 | 8 | 142 |
| 4000- 4199 | 18 | 31 | 20 | 20 | 7 | 15 | 18 | 3 | 2 | 134 |
| 4200- 4399 | 11 | 53 | 34 | 47 | 6 | 12 | 11 | 4 | 13 | 191 |
| 4400- 4599 | 1 | 14 | 41 | 29 | - | 4 | 14 | - | 4 | 107 |
| 4600- 4799 | 7 | 69 | 32 | 5 | 10 | 1 | 11 | • | 11 | 146 |
| 4800- 4999 | 1 | 33 | 34 | 35 | 3 | 12 | ' 4 | 3 | 1 | 126 |
| 5000- 5199 | 8 | 60 | 20 | 1 | 2 | 2 | 3 | - | 2 | 98 |
| 5200- 5399 | _ | 6 | 25 | - | 5 | 5 | 2 | - | 1 | 44 |
| 5400- 5599 | 7 | 6 | 28 | 9 | 1 | • | 4 | - | 5 | 60 |
| 5600- 5799 | - | 3 | 147 | 4 | • | - | 2 | | 7 | 163 |
| 5800- 5999 | - | 8 | 1 | - | 1 | 1 | - ' | - | - | 11 |
| 6000- 6199 | | 6 | 6 | - | 2 | - | - | - | 12 | 26 |
| 6200- 6399 | - | 1 | 9 | - | • | - | 2 | • | 1 | 13 |
| 6400- 6599 | 1 | | - | - | 2 | - | - | - | - | 3 |
| 6600- 6799 | _ | • | • | 1 | | •• | - | - | - | . 1 |
| 6800- 6999 | | - | - | - | - | - | - | • | - | - |
| 7000- 7199 | - , . | - | | - | _ | - | | - . | 1 | 1 |
| 7200 - 7399 | _ | ₩ | 1 | - | - | - | - | - | 5 | 6 |
| 7400 and over | | - | 4 | - | 1 | | - | - . | - | 5 |
| TOTAL | 86 | 390 | 439 | 192 | 113 | 170 | 160 | 15 | 74 | 1639 |

SELECTED LOCAL HEALTH UNITS TABLE VIIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

VETERINARIANS

| | 50,000 | 250,000 | 500,000 | |
|-----------------|---------|---------|-------------|-------|
| | 249,999 | 499,999 | and over | TOTAL |
| Units Reporting | 56 | 18 | 27 | 101 |
| Under \$4400 | 5 | 3 | 1 | 9 |
| 4400- 4599 | 5 | 3 | 1 | 9 |
| 4600- 4799 | - | 2 | - | 2 |
| 4800- 4999 | 1 | 1 | - | 2 |
| 5000- 5199 | - | 1 | 3 | 4 |
| 5200- 5399 | 1 | 2 | - | 3 |
| 5400- 5599 | 5 | 1 | 4 | 10 |
| 5600- 5799 | 8 | 1 | 3 | 12 |
| 5800- 5999 | 2 | 1 | 3 | 6 |
| 6000- 6199 | 7 | 2 | 15 | 24 |
| 6200- 6399 | 5 | 6 | 6 | 17 |
| 6400- 6599 | 2 | 7 | • | 9 |
| 6600- 6799 | 4 | 1 | 9 | 14 |
| 6800- 6999 | 7 | 2 | 9 | 18 |
| 7000- 7199 | 3 | - | 2 | 5 |
| 7200- 7399 | 3 | 4 | 6 | 13 |
| 7400- 7599 | 2 | 1 | 5 | 8 |
| 7600- 7799 | 3 | 1 | 1 | 5 |
| 7800 - 7999 | 3 | 1 | ц | . 8 |
| 8000 - 8199 | - | - | 2 | 2 |
| 8200 - 8399 | 2 | _ | 3 | 5 |
| 8400 - 8599 | • | 1 | - | 1 |
| 8600- 8799 | - | - | 1 | 1 |
| 8800- 8999 | • | • | · | - |
| 9000- 9199 | - | - | 2 | . 2 |
| 9200- 9399 | 1 | - | 1 | 2 |
| 9400- 9599 | - | 2 | 1 | 3 |
| 9600- 9799 | - | 1 | - | ı |
| 9800- 9999 | 1 | - | 2 | 3 |
| 10000 and over | 1 | - | 1 | 2 |
| TOTAL | 71 | f11 | 85 | 200 |

TABLE VIIB SALARY DISTRIBUTION BY REGION

VETERINARIANS

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|---------|-----|------|---------|-----------|-----|-----|---|------------|-------|
| Units Reporting | 4 | 22 | 25 | 4 | 16 | 6 | 12 | 2 | 10 | 101 |
| Under \$4400 | 3 | _ | 1 | - | 1 | | _ | 1 | 3 | 9 |
| 4400- 4599 | - | 1 | 1 | _ | 1 | 3 | - | - | 3 | ģ |
| 4600- 4799 | - | - | _ | _ | - | - | 1 | _ | 1 | 2 |
| 4800- 4999 | - | ı | - | - | 1 | - | - | - | _ | 2 |
| 5000- 5199 | | 4 | - | _ | - | - | _ | | _ | 4 |
| 5200- 5399 | _ | 1 | 1 | - | | 1 | - | - | _ | 3 |
| 5400- 5599 | _ | 2 | 2 | - | 2 | 2 | 2 | - | PAS . | 10 |
| 5600- 5799 | 1 | - | 6 | _ | 1 | - | 4 | - | _ | 12 |
| 5800 - 5999 | _ | 2 | 2 | - | ** | 1 | 1 | ~ | - | 6 |
| 6000- 6199 | - | 14 | 2 | 1 | 3 | 2 | 2 | | - | 24 |
| 6200- 6399 | | 1 | 11 | - | 3 | - | 2 | _ | | 17 |
| 6400- 6599 | _ | 2 | 1 | - | • | _ | . 1 | - | 5 | 9 |
| 6600- 6799 | • | _ | 24 | 3 | 3 | - | 3 | - | í | 14 |
| 6800- 6999 | - | 2 | 8 | - | 5 | - | 1 | - | 2 | 18 |
| 7000- 7199 | _ | - | 3 | _ | _ | - | 2 | _ | • | 5 |
| 7200- 7399 | ••• | 4 | 3 | | 2 | - | 1 | - | 3 | 13 |
| 7400- 7599 | | 'n | 4 | - | - | - | 1 | - | 2 | 8 |
| 7600- 7799 | - | 3 | - | - | 1 | | | _ | 1 | 5 |
| 7800 - 7999 | - | 2 | 5 | 1 | - | • | - | - | | 8 |
| 8000 8199 | | 1 | tion | _ | - | - | _ | _ | 1 | 2 |
| 8200- 8399 | ••• | _ | 1 | 2 | 2 | - | - | - | | 5 |
| 8400- 8599 | _ | 1 | - | - | _ | - | - | - | •• | 1 |
| 8600- 8799 | - | _ | - | _ | _ | - | - | 1 | - ' | 1 |
| 8800- 8999 | - | _ | - | - | - | • | - | - | - | • |
| 9000- 9199 | - | _ | 1 | | _ | m | _ | * | 1 | 2 |
| 9200- 9399 | - | 1 | - | _ | - | - | 1 | - | - | 2 |
| 9400- 9599 | - | ••• | 1 | - | _ | - | - | 1 | 1 | 3 |
| 9600- 9799 | - | | _ | 1 | · | • | - | - | _ | 1 |
| 9800- 9999 | - | 1 | 1 | - | 1 | | - | - | ** | 3 |
| 10000 and over | - | 1 | 1 | - | • | - | - | - | - | 2 |
| TOTAL | 4 | 45 | 59 | 8 | 26 | . 9 | 22 | 3 | 24 | 200 |

SETECTED LOCAL HEALTH UNITS TABLE VIIIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

PROFESSIONAL LABORATORY WORKERS

| | 50,000 | 250,000 | 500,000 | mama v |
|-----------------|------------|------------------|-------------|--------|
| | 249,999 | 499 . 999 | and over | LATOT |
| Units Reporting | 159 | 30 | 30 | 219 |
| Under \$2800 | 7 | <u>.</u> | •• | 7 |
| 2800- 2999 | 5 | • | 7 | 12 |
| 3000- 3199 | 5 | - | 1 | 6 |
| 3200- 3399 | 6 | 3 | Ц | 13 |
| 3400- 3599 | 14 | í | 4 | 19 |
| 3600 - 3799 | 28 | 10 | 9 | 47 |
| 3800 - 3999 | 24 | 5 | 14 | 43 |
| 4000- 4199 | 16 | 6 | 17 | 39 |
| 4200 - 4399 | 19 | 5 | 105 | 129 |
| 4400- 4599 | 16 | 8 | 43 | 67 |
| 4600 - 4799 | 6 | 8 | 17 | 31 |
| 4800- 4999 | 14 | 9 | 25 | 48 |
| 5000- 5199 | 20 | 8 | 31. | 59 |
| 5200- 5399 | 13 | 4 | 45 | 62 |
| 5400 - 5599 | 16 | 9 | 35 | 60 |
| 5600- 5799 | 16 | 3 | 22 | 41 |
| 5800- 5999 | 9 | 4 | 14 | 27 |
| 6000- 6199 | 18 | 4 | 14 | 36 |
| 6200- 6399 | 2 | 3 | 5 | 10 |
| 6400- 6599 | 8 | 2 | 13 | 23 |
| 6600- 6799 | 4 | 2 | 30 | 36 |
| 6800- 6999 | 4 | 4 | 3 | 11 |
| 7000- 7199 | 5 | 1 | 3 | 9 |
| 7200- 7399 | 6 | 1 | 6 | 13 |
| 7400- 7599 | · . 1 | 1 | 7 | |
| 7600- 7799 | - † | - | 2 | 9 2 |
| 7800- 7999 | 1 | ,. 3 | 5 | 9 |
| 8000- 8199 | _ | - | 2 | 2 |
| 8200- 8399 | - | 2 | 15 | 17 |
| 8400- 8599 | - | a, - | 3 | . 3 |
| 8600 and over | 1 | | 13 | 14 |
| TOTAL | 284 | 106 | 514 | 904 |

TABLE VIIIB SALARY DISTRIBUTION BY REGION

PROFESSIONAL LABORATORY WORKERS

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|-------|-----|----------|-----|-----|-----|-----|----|-----|-------|
| Units Reporting | 19 | 27 | 32 | 14 | 39 | 9 | 24 | 8 | 47 | 219 |
| Under \$2800 | - | 4 | _ | _ | 1 | - | 2 | _ | - | 7 |
| 2800- 2999 | - | 2 | 1 | 7 | 1 | | 1 | - | - | 12 |
| 3000- 3199 | - | 3 | 1 | 1 | 1 | - | _ | - | - | 6 |
| 3200- 3399 | 1 | 2 | 0 | 3 | 3 | - | 4 | - | - | 13 |
| 3400- 3599 | 5 | 2 | 2 | . 1 | 7 | - | 2 | ~ | ~ | 19 |
| 3600- 3799 | 5 | 14 | 1 | 5 | 9 | 2 | 10 | 1 | - | 47 |
| 3800- 3999 | 4 | ij. | 5 | 3 | 6 | 3 | 11 | 1 | 6 | 43 |
| 4000- 4199 | 2 | 9 | 4 | 9 | 3 | ı | 6 | 2 | 3 | 39 |
| 4200- 4399 | 7 | 91 | - | 6 | . 4 | 2 | 7 | 1 | 11 | 129 |
| 4400- 4599 | - | 33 | 7 | 5 | 7 | - | 9 | • | 6 | 67 |
| 4600- 4799 | 2 | 8 | 5 | • | 3 | - | 3 | • | 10 | 31 |
| 4800- 4999 | - | 8 | 12 | 1 | 7 | - | 2 | 1 | 17 | 48 |
| 5000- 5199 | 5 | 14 | 7 | 6 | 2 | 1 | 2 | - | 22 | 59 |
| 5200 - 5399 | 4 | 29 | 8 | 3 | 3 | 2 | 2 | 1 | 10 | 62 |
| 5400 - 5599 | - | 15 | 15 | 1 | 2 | - | 5 | 1 | 21 | , 60 |
| 5600 - 5799 | - | 14 | 5 | 2 | 3 | - | 5 | 1 | 11 | 41 |
| 5800 - 5999 | 2 | 5 | 2 | 3 | 1 | 1 | 1 | • | 12 | 27 |
| 6000- 6199 | _ | 8 | 7 | 2 | 2 | - | 6 | •• | 11 | 36 |
| 6200- 6399 | • | 4 | 1 | - | - | | 2 | • | 3 | 10 |
| 6400 - 6599 | 1 | 5 | 6 | 3 | 1 | 1 | 4 | •• | 2 | 23 |
| 6600- 6799 | 1 | 24 | 6 | | 1 | - | 1 | - | 3 | 36 |
| 6800- 6999 | ı | 1 | 2 | 1 | 1 | • . | - | - | 5 | 11 |
| 7000- 7199 | 1 | ** | 5 | | 1 | | - | • | 2 | 9 |
| 7200- 7399 | 1 | 1 | 4 | - | 1 | - | . 2 | - | 4 | 13 |
| 7400- 7599 | ī | 5 | : - | | 1 | - | 1 | - | 1 | 9 |
| 7600- 7799 | _ | í | | 1 | | - | • - | • | - | 5 |
| 7800- 7999 | 1 | 2 | 2 | - | ı 1 | 1 | - | • | 2 | 9 |
| 8000- 8199 | _ | 1 | - | - | - | _ | - | - | 1 | 2 |
| 8200- 8399 | _ | 12 | 2 | - | 2 | - | _ | - | 1 | 17 |
| 8400- 8599 | | 1 | ī | 1 | | - | - | - | - | 3 |
| 8600 and over | | . 5 | <u> </u> | 1 | .2 | • | - | - | 2 | 14 |
| momat. | _ tit | 327 | 115 | 65 | 76 | 14 | 88 | 9 | 166 | 904 |

SELECTED LOCAL HEALTH UNITS TABLE IXA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

HEALTH EDUCATORS

| | 50,000 | 250,000 | 500,000 | mo ma a |
|-----------------|---------|---------------|-------------|---------|
| | 249,999 | 499,999 | and over | TOTA |
| Units Reporting | 55 | 21 | 39 | 115 |
| Under \$3800 | 4 | - | 1 | 5 |
| 3800- 3999 | 2 | 200 | 2 | 4 |
| 4000 4199 | 3 | • | 2 | 5 |
| 4200- 4399 | 3 | ** | - | 3 |
| 4400- 4599 | 1 | 1 | 5 | 7 |
| 4600- 4799 | 5 | _ | 3 | 8 |
| 4800- 4999 | 2 | 1 | 24 | 27 |
| 5000- 5199 | 3 | 1 | 13 | 17 |
| 5200- 5399 | 11 | 3 | 2 | 16 |
| 5400- 5599 | 4 | 4 | 5 | 13 |
| 5600- 5799 | 4 | 3 | 2 | 9 |
| 5800- 5999 | 2 | 3 | 7 | 12 |
| 6000- 6199 | 8 | 3 | 12 | 23 |
| 6200- 6399 | 6 | 3 | 5 | 14 |
| 6400- 6599 | | 1 | 4 | 5 |
| 6600- 6799 | 1 | 3 | 5 | 9 |
| 6800- 6999 | 1 | 2 | . 1 | 4 |
| 7000- 7199 | 1 | - | 3 | 14 |
| 7200- 7399 | 2 | 2 | 9 | 13 |
| 7400- 7599 | 3 | 1 | 1 | 5 |
| 7600- 7799 | • | _ | - | - |
| 7800- 7999 | 1 | • | 2 | 3 |
| 3000- 8199 | • | <u>-</u> ' | 4 | 4 |
| 3200- 8399 | • | - | 2 | 2 |
| 3400- 8599 | • | , | 1 | 1 |
| 3600 and over | _ | - | 3 | 3 |
| TOTAL | 67 | 31 | 118 | 216 |

SELECTED LOCAL HEALTH UNITS TABLE IXB SALARY DISTRIBUTION BY REGION HEALTH EDUCATORS

| | 1 | 2 | 3 | Ц | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|----|-----|----|-----|----|---|---|---|----|-------|
| Units Reporting | 7 | 55 | 20 | 8 | 18 | 5 | 7 | 3 | 25 | 115 |
| Under \$3800 | - | - | 1 | * | ** | ц | | | | 5 |
| 3800- 3999 | 2 | - | - | • | 1 | • | 1 | - | - | 4 |
| 4000- 4199 | 1 | _ | 1 | - | 2 | - | 1 | - | _ | 5 |
| 4200- 4399 | 1 | • | - | - | - | 1 | 1 | _ | _ | 3 |
| 4400- 4599 | - | 4 | 1 | _ | - | | | - | 2 | 7 |
| 4600- 4799 | 2 | 1 | 1 | 1 . | 3 | ~ | - | | | 8 |
| 4800- 4999 | - | 19 | 1 | 1 | 3 | 2 | - | - | 1 | 27 |
| 5000- 5199 | - | 11 | 2 | - | 2 | - | 1 | _ | 1 | 17 |
| 5200- 5399 | 1 | 2 | 3 | 1 | 5 | - | 2 | _ | 2 | 16 |
| 5400- 5599 | - | 5 | 2 | _ | 2 | _ | ı | 1 | 2 | 13 |
| 5600- 5799 | - | _ | 3 | - | 1 | _ | - | ī | 4 | 9 |
| 5800 - 5999 | 1 | 8 | 1 | - | - | - | - | - | 2 | 12 |
| 6000- 6199 | 2 | 5 | 2 | 3 | _ | | | 2 | 9 | 23 |
| 6200- 6399 | - | 3 | 6 | 1 | 1 | _ | - | - | 3 | 14 |
| 6400- 6599 | - | 1 | _ | - | 4 | ı | - | - | 3 | 5 |
| 6600- 6799 | 1 | - 2 | - | 1 | - | - | _ | - | 5 | 9 |
| 6800- 6999 | - | - | - | 1 | ~ | - | - | - | 3 | 4 |
| 7000- 7199 | _ | _ | 2 | - | | - | _ | _ | 2 | 4 |
| 7200- 7399 | - | 3 | 2 | _ | - | _ | _ | - | 8 | 13 |
| 7400- 7599 | _ | 2 | 2 | | - | _ | - | - | 1 | 5 |
| 7600- 7799 | | ••• | | - | _ | - | | _ | - | _ |
| 7800- 7999 | - | 1 | - | • | - | - | | | 2 | 3 |
| 8000- 8199 | • | - | _ | м | - | _ | 1 | _ | 3 | 4 |
| 8200 - 8399 | _ | - | •• | _ | 2 | - | | - | _ | 2 |
| 8400- 8599 | - | - | _ | - | 1 | - | - | | - | 1 |
| 8600 and over | - | 3 | - | - | - | | | | | 3 |
| TOTAL | 11 | 70 | 30 | 9 | 23 | 8 | 8 | 4 | 53 | 216 |

SELECTED NONOFFICIAL HEALTH AGENCIES

TABLE X SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

NURSE DIRECTORS

| | Under 50,000 | 50,000 249,999 | 250,000 499,999 | 500,000 and over | TOTAL |
|-----------------|-----------------|-------------------|--------------------|------------------------|-------|
| Units Reporting | 20 | 86 | 20 | 26 | 152 |
| Under \$4000 | 2 | - | - | | 2 |
| 4000- 4199 | - | 2 | - | - | 2 |
| 4200- 4399 | 1 | 1 | | - | 2 |
| 4400- 4599 | 1 | 3 | - | - | 4 |
| 4600- 4799 | 1 | 3 | _ | - | 4 |
| 4800- 4999 | 2 | 6 | - | - | 8 |
| 5000- 5199 | 5 | 8 | 1 | 1 | 15 |
| 5200- 5399 | - | 9 | 2 | - | 11 |
| 5400- 5599 | 2 | 6 | 4 | - | 12 |
| 5600- 5799 | 1 | 8 | 1 | 1 | 11 |
| 5800- 5999 | 1 | 6 | 1 | - | 8 |
| 6000- 6199 | 2 | 7 | 3 | 1 | 13 |
| 6200- 6399 | 2 | 5 | - | 1 | 8 |
| 6400- 6599 | - | 4 | · • | 3 | 7 |
| 6600 6799 | - | 5 | 1 | 1 | 7 |
| 6800- 6999 | - | 3 | 3 | 1 | 7 |
| 7000- 7199 | • | 5 | 1 | 1 | 7 |
| 7200- 7399 | • | - | 1 | 2 | 3 |
| 7400- 7599 | - | - | - | 1 | 1 |
| 7600- 7799 | - | 2 | - | 4 | 6 |
| 7800- 7999 | - | 1 | • | * | 1 |
| 8000- 8199 | - | 1. | •• | 2 | 3 |
| 8200- 8399 | - | • | 1 | 1. | 2 |
| 8400- 8599 | - | - | 1 | 1 | 2 |
| 8600 and over | • | 1 | a ' | 5 | 6 |
| TOTAL | 20 | 86 | 30 | 26 | 152 |

SELECTED LOCAL HEALTH UNITS, NONOFFICIAL HEALTH AGENCIES, AND BOARDS OF EDUCATION TABLE XIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

SUPERVISING PUBLIC HEALTH NURSES

| 22 28 45 19 46 54 29 44 31 13 30 | 250,000 499,999 39 | 500,000 and over 45 | 50,000 249,999 48 - 3 2 2 3 7 5 9 8 9 4 1 | 250,000 499,999 15 | 500,000 and over 26 - - - 1 6 3 2 8 19 11 20 12 | 50,000 | 250,000 499,999 | 500,000 and over | 558 7 4 6 22 33 46 73 67 141 151 109 193 |
|--|--|---|--|---|---|---|---|---|---|
| 10 15 14 16 22 28 45 19 46 54 29 44 31 13 30 14 | 499.999 39 1 2 10 16 19 15 13 18 5 7 19 | and over - - - - 5 15 54 43 47 102 51 35 | 249,999 48 - 3 2 2 3 7 5 9 8 9 4 1 1 | 499,999 15 | 26 | 249,999 51 1 - 1 2 2 3 - 3 1 5 | . 12 | and over | 558 7 4 6 22 33 46 73 67 141 151 109 193 |
| 5 1 16 22 28 45 19 46 54 31 33 30 14 | - - 1 2 10 16 19 15 13 18 5 7 | - - - 5 15 5 4 47 102 51 35 | - 3 2 2 3 7 5 9 8 9 4 4 1 1 | - - 2 6 1 2 3 6 | - - - 1 6 3 2 8 19 11 20 | 51 1 - 1 2 2 3 - 3 | . 12 | 12 | 7 4 6 22 33 46 73 67 141 151 109 193 |
| 5 1 16 22 28 45 19 46 54 31 33 30 14 | - - 1 2 10 16 19 15 13 18 5 7 | - - - 5 15 5 4 47 102 51 35 | - 3 2 2 3 7 5 9 8 9 4 4 1 1 | - - 2 6 1 2 3 6 | - - - 1 6 3 2 8 19 11 20 | 1 - - 1 2 2 3 - 3 | | 1 | 7 4 6 22 33 46 73 67 141 151 109 193 |
| 1 4 16 22 28 45 19 46 54 29 44 31 13 | - 1 2 10 16 19 15 13 18 5 7 | - - 5 15 54 43 47 102 51 35 | 3 2 2 3 7 5 9 8 9 4 4 1 | - 2 6 1 2 3 6 7 | - 1 6 3 2 8 19 11 20 | 1 - - 1 2 2 3 - 3 | | 1 | 7 4 6 22 33 46 73 67 141 151 109 193 |
| 1 4 16 22 28 45 19 46 54 29 44 31 13 | - 1 2 10 16 19 15 13 18 5 7 | - - 5 15 54 43 47 102 51 35 | 3 2 2 3 7 5 9 8 9 4 4 1 | - 2 6 1 2 3 6 7 | - 1 6 3 2 8 19 11 20 | 1 1 2 2 3 - 3 1 5 | - | 1 | 4 6 22 33 46 73 67 141 151 109 193 |
| 4 16 22 28 45 19 46 54 29 44 31 13 | 1 - 2 10 16 19 15 13 18 5 7 | - 5 15 54 43 47 102 51 35 | 2 3 7 5 9 8 9 4 1 1 | 2 6 1 2 3 6 7 | 1 6 3 2 8 19 11 20 | 1 2 2 3 - 3 1 5 | - | 1 | 6 22 33 46 73 67 141 151 109 193 |
| 22 28 45 19 46 54 29 44 31 13 30 | 2 10 16 19 15 13 18 5 7 | - 5 15 54 43 47 102 51 35 | 2 7 5 9 8 9 4 1 | 2 6 1 2 3 6 7 | 1 6 3 2 8 19 11 20 | 1 2 2 3 - 3 1 5 | - | 1 | 22 33 46 73 67 141 151 109 193 |
| 28 45 19 46 54 29 44 31 13 | 2 10 16 19 15 13 18 5 7 | - 5 15 54 43 47 102 51 35 | 7 5 9 8 9 4 1 | 1 2 3 6 7 4 | 6 3 2 8 19 11 20 | 2 2 3 - 3 1 5 | | 1 - | 33 46 73 67 141 151 109 193 |
| 28 45 19 46 54 29 44 31 13 | 2 10 16 19 15 13 18 5 7 | - 5 15 54 43 47 102 51 35 | 7 5 9 8 9 4 1 | 1 2 3 6 7 4 | 6 3 2 8 19 11 20 | 2 2 3 - 3 1 5 | | 1 - | 46 73 67 141 151 109 193 |
| 45 19 46 54 29 44 31 13 | 10 16 19 15 13 18 5 7 | 5 15 54 43 47 102 51 35 | 5 9 8 9 4 1 | 2 3 6 7 4 | 3 2 8 19 11 20 | 2 3 - 3 1 5 | | 1 - 1 | 73 67 141 151 109 193 |
| 19 46 54 29 44 31 13 | 16 19 15 13 18 5 7 | 15 54 43 47 102 51 35 | 9 8 9 4 1 | 3 6 7 4 | 2 8 19 11 20 12 | 3 - 3 1 5 | | - 1 - | 67 141 151 109 193 |
| 46 54 29 44 31 33 30 | 19 15 13 18 5 7 | 54 43 47 102 51 35 | 8 9 4 1 1 | 6 7 4 - | 8 19 11 20 12 | - 3 1 5 | | 1 - - | 141 151 109 193 |
| 54 29 44 31 13 30 | 15 13 18 5 7 | 43 47 102 51 35 | 9 4 1 | 7 4 - | 11 20 12 | 1 5 | ** ** | 1 - - | 151 109 193 |
| 29 44 31 13 30 14 | 13 18 5 7 | 147 102 51 35 | ц 1 1 | 4 | 11 20 12 | 1 5 | ~ | - | 109 193 |
| 44 31 13 30 14 | 18 · 5 · 7 | 102 51 35 11 | 4 1 1 | - | 20 12 | 5 | - | - | 193 |
| 31 13 30 14 | . 5 7 19 | 51 35 11 | 1 | | 12 | | • | | |
| 13 30 14 | 7 19 | 35 11 | 1 | - | | 2 | | | |
| 30 14 | 19 | 11 | | - | U | _ | 3 | - | 103 68 |
| 14 | | | | | 9 | ļ | ۷ | | |
| | 15 | | 2 | - | 10 | 4 | - | 1 | 77 |
| 20 | | 25 | 1 | ** | 8 | 4 | 1 | ~ | 68 |
| 12 | 3 | 24 | - | ** | 9 | 2 | 1 | • | 51 |
| 9 | 7 | 31 | - | - | ~ | 3' | - | 1 | 51 |
| 8 | 8 | 27 | - | = | - | 3 | 2 | - | 48 |
| 8 | 8 | 9 | - | - | - | 2 | - | 1 | 28 |
| 1 | ļţ. | 44 | - | - | • | 1 | 1 | - | 51 |
| 5 ' | 3 | 4 | - | - | - | 2 | - | 3 | 17 |
| ı | 3 | 4 | - | - | - | - | 1 | - | 9 |
| 2 | 4 | 7 | - | | • | 1 | | 3 | 17 |
| 1 | _ | 5 | _ | ~ | - | 2 | 1 | 1 | 10 |
| 1 | 2 | | _ | _ | • | 2 | - | 1 | 11 |
| ı | 2 | | _ | _ | - | 1 | - | - | 9 |
| - | | 1 | _ | - | - | 1 | - | 1 | 3 |
| - | _ | · <u>-</u> | - | - | • | - | - | 7 | 7 |
| - | | 1 | _ | ** | - | | _ | ₩ | 1 |
| | - | | | | - | 1 | - | - | 2 |
| _ | 1 | | | ** | - | _ | _ | - | 2 |
| 4 | · . | - | | | - | _ | e 🕳 | | - |
| | | 1 | | - | | _ | 1 | 1 | 3 |
| 2 4 | | 1 | _ | - <u>-</u> | _ | | - | | 1 |
| - | · [| | _ | _ | _ | _ | | 144 | 1 |
| - 3 | 7 | | | | | 1 | - | 1 | 5 |
| 14 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | <u></u> | | | <u> </u> | | ^7 | 1495 |
| | 1 2 1 1 | 1 3 4 1 - 1 2 1 2 | 1 3 4 7 1 - 5 1 2 5 1 2 5 1 1 - 1 1 - 1 1 - 1 1 - 1 2 | 1 3 4 - 2 4 7 - 1 - 5 - 1 2 5 - 1 2 5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - | 1 3 4 1 1 2 5 1 | 1 3 4 | 1 3 4 - - - - - 1 2 4 7 - - - 1 1 - 5 - - - 2 1 2 5 - - - 1 - 1 - - - 1 - 1 - - - 1 - 1 - - - - - - 1 - <td< td=""><td>1 3 4 - - - 1 - 1 - 1 - 1 - 1 - - 1 - - 1 - - 1 - - - 1 - - - 1 - <td< td=""><td>1 3 4 - - - 1 - 3 1 - 5 - - - 2 1 1 1 - 5 - - - 2 - 1 1 2 5 - - - 1 - - 1 - 1 - - - 1 - - 1 - 1 - <td< td=""></td<></td></td<></td></td<> | 1 3 4 - - - 1 - 1 - 1 - 1 - 1 - - 1 - - 1 - - 1 - - - 1 - - - 1 - <td< td=""><td>1 3 4 - - - 1 - 3 1 - 5 - - - 2 1 1 1 - 5 - - - 2 - 1 1 2 5 - - - 1 - - 1 - 1 - - - 1 - - 1 - 1 - <td< td=""></td<></td></td<> | 1 3 4 - - - 1 - 3 1 - 5 - - - 2 1 1 1 - 5 - - - 2 - 1 1 2 5 - - - 1 - - 1 - 1 - - - 1 - - 1 - 1 - <td< td=""></td<> |

BRIECTED LOCAL HEALTH UNITS

TABLE XIB SALARY DISTRIBUTION BY REGION

SUPERVISING PUBLIC HEALTH NURSES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|----|-----|-----|----|-----|----|----|------------------|-----|-------|
| Units Reporting | 28 | 54 | 66 | 17 | 94 | 21 | 29 | 5 1 t | 61 | 394 |
| Under \$3400 | 1 | 2 | | - | 2 | - | - | - | | 5 |
| 3400- 3599 | • | 1 | - | _ | - | _ | _ | _ | - | 1 |
| 3600- 3799 | 1 | - | 1 | - | - | _ | 2 | *** | _ | 4 |
| 3800- 3999 | - | 2 | 2 | • | 10 | - | 2 | 1 | - | 17 |
| 4000- 4199 | 1 | _ | 1 | • | 9 | 9 | 2 | - | - | 22 |
| 4200- 4399 | 7 | 1 | - | - | 16 | 1 | 4 | 1 | - | 30 |
| 4400- 4599 | 10 | 7 | 6 | 2 | 19 | 4 | .9 | 2 | 1 | 60 |
| 4600- 4799 | 3 | 13 | 9 | 3 | 9 | 2 | 8 | 3 | ~ | 50 |
| 4800- 4999 | 15 | 27 | 14 | 8 | 25 | 5 | 7 | 7 | 11 | 119 |
| 5000- 5199 | 9 | 28 | 33 | 4 | 18 | 3 | 5 | 5 | 7 | 112 |
| 5200- 5399 | 4 | 38 | 11 | 6 | 12 | 6 | 5 | 3 | .4 | 89 |
| 5400- 5599 | 1 | 66 | 34 | 6 | 17 | ÷ | 8 | 10 | 22 | 164 |
| 5600- 5799 | 4 | 39 | 14 | _ | 14 | - | 3 | 7 | 6 | 87 |
| 5800- 5999 | 1 | 11 | 9 | 12 | 13 | 1 | 54 | 1 | 3 | 55 |
| 6000- 6199 | • | 17 | 11 | 3 | 6 | - | 2 | 3 | 18 | 60 |
| 6200- 6399 | 1 | 20 | 9 | 3 | 2 | - | - | 3 | 16 | 54 |
| 6400- 6599 | ~ | 29 | 2 | • | 3 | | 1 | - | 4 | 39 |
| 6600- 6799 | 2 | 5 | 17 | 2 | 3 | | 2 | • | 16 | 47 |
| 6800 - 6999 | - | Ħ | 3 | - | 1 | - | ı | 1 | 33 | 43 |
| 7000- 7199 | - | 2 | 3 | 1 | 3 | - | 1 | - | 15 | 25 |
| 7200- 7399 | - | 3 | 1 | 2 | 6 | - | - | - | 37 | 49 |
| 7400- 7599 | - | 3 | 5 | - | 2 | ** | - | - | 2 | 12 |
| 7600- 7799 | - | .4 | - | - | - | - | - | ₩ | 14 | 8 |
| 7800- 7999 | - | 2 | 5 | - | - | 1 | - | - . | 5 | 13 |
| 8000- 8199 | | 3 | - | - | - | - | - | - | 3 | 6 |
| 8200- 8399 | - | 5 | - | 1 | 1 | - | - | - | 1 | 8 |
| 8400- 8599 | - | 1 | - | - | 1 | - | - | _ | 6 | 8 |
| 8600 and over | | 4 | 2 | 1 | 2 | - | | • | 2 | 11 |
| TOTAL | 60 | 337 | 192 | 54 | 194 | 32 | 66 | 47 | 216 | 1198 |

SELECTED NONOPPICIAL HEALTH AGENCIES

TABLE XIC SALARY DISTRIBUTION BY REGION

SUPERVISING PUBLIC HEALTH NURSES

| | 1 | 2 | 3 | iţ. | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|----|-----|----|-----|----|---|----------|---|----|-------|
| Units Reporting | 55 | 58 | 22 | 5 | 9 | 2 | 2 | 1 | 8 | 162 |
| Under \$3400 | 2 | _ | P | | - | _ | | | | 2 |
| 3400- 3599 | 1 | 3 | | | 1 | _ | _ | _ | _ | 5 |
| 3600- 3799 | 5 | 3 | _ | - | 1 | _ | | _ | - | 9 |
| 3800- 3999 | 5 | 4 | - | 1 | 2 | - | - | - | | 12 |
| 4000- 4199 | 5 | 6 | 2 | 2 | _ | 1 | | | 1 | 17 |
| 4200 - 4399 | 9 | 13 | .2 | 1 | | 1 | 1 | | 1 | 28 |
| 4400- 4599 | 10 | 5 | 3 | 2 | • | | • | 1 | 1 | 22 |
| 4600- 4799 | 10 | 9 | 2 | - | 1 | 1 | - | - | _ | 23 |
| 4800- 4999 | 10 | 3 | 5 | 6 | 2 | 1 | - | | 1 | 28 |
| 5000- 5199 | 10 | 8 | 16 | 1 | 1 | - | 1 | - | 2 | 39 |
| 5200- 5399 | 3 | 12 | 4 | 1 | 2 | - | , | - | - | 22 |
| 5400- 5599 | 7 | 11 | 5 | - | _ | _ | 1 | - | 1 | 25 |
| 5600- 5799 | - | 10 | 1 | - | 2 | - | _ | | 1 | 14 |
| 5800- 5999 | 1 | 7 | 2 | - | - | - | ** | - | - | 10 |
| 6000- 6199 | 1 | 7 | 2 | - | 2 | - | | | 1 | 13 |
| 6200- 6399 | • | 1 | 2 | _ | _ | - | - | - | 6 | 9 |
| 6400-6599 | - | 2 | 6 | ** | _ | • | <u>.</u> | - | 1 | 9 |
| TOTAL | 79 | 104 | 52 | 14 | 14 | 4 | 3 | 1 | 16 | 287 |

SELECTED BOARDS OF EDUCATION

TABLE XID SALARY DISTRIBUTION BY REGION

SUPERVISING PUBLIC HEALTH NURSES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|----------|-----------|----|----|---|----------|------------|---|-----|-------|
| Units Reporting | 16 | 17 | 17 | 15 | 6 | 2 | 7 | 7 | 15 | 102 |
| Under \$3400 | • | - | _ | 1 | 1 | - | ** | - | - | 2 |
| 3400- 3599 | 1 | - | - | - | _ | - | - | - | - | 1 |
| 3600- 3799 | - | _ | - | - | - | - | - | - | - | - |
| 3800- 3999 | - | - | • | - | 1 | - | - | - | - | 1 |
| 4000- 4199 | 2 | - | _ | - | 1 | 1 | | - | - | 4 |
| 4200 - 4399 | ı | 2 | _ | 3 | - | - | • | - | - | 6 |
| 4400- 4599 | 2 | _ | 1 | - | - | | 2 | - | - | 5 |
| 4600- 4799 | 1 | 2 | 1 | 1 | - | 1 | - | - | 1 | 7 |
| 4800- 4999 | - | - | - | - | - | - | - | 1 | - | 1 |
| 5000- 5199 | 1 | 1 | 1 | 1 | 1 | _ | 2 | • | | 7 |
| 5200- 5399 | 1 | , | ₩, | - | - | - | - | 1 | 1 | 3 |
| 5400- 5599 | 2 | 1 | - | - | - | - | 1 | - | 1 | 5 |
| 5600- 5799 | | - | 1 | 1 | - | - | - | • | | 2 |
| 5800- 5999 | - | - | 1 | - | 1 | - | 1 | 1 | - | 4 |
| 6000- 6199 | 1 | 2 | 1 | 1 | - | - | - . | 1 | - | 6 |
| 6200- 6399 | • | 2 | 1 | 2 | - | • | - | 1 | *** | 6 |
| 6400- 6599 | - | - | 1 | - | | - | • | 1 | 1 | 3 |
| 6600- 6799 | 1 | 1 | 1 | - | 1 | - | _ | - | - | 4 |
| 6800- 6999 | 2 | 3 | 2 | - | - | • | - | - | • | 7 |
| 7000- 7199 | | _ | 1 | 1 | - | - | | - | 1 | 3 |
| 7200- 7399 | . 1 | - | - | 1 | - | - | - | • | ~ | 2 |
| 7400- 7600 | - | •• | 2 | 2 | - | - | 1 | - | 1 | 6 |
| 7600- 7799 | - | 1 | - | - | - | • | - | - | _ | 1 |
| 7800- 7999 | - | - | 1 | - | - | - | - | - | 4 | 5 |
| 8000- 8199 | | 1 | • | 1 | | - | - | • | 2 | 4 |
| 8200 - 8399 | • | | 2 | _ | _ | - | •• | - | 1 | 3 |
| 8400- 8599 | ' | 1 | - | - | ~ | - | • | - | - | 1 |
| 8600- 8799 | | - | _ | - | - | - | - * | 1 | 1 | 2 |
| 8800- 8999 | • | , • | 1 | - | - | - | - | - | 6 | 7 |
| 9000 and over | - | - | 1 | • | - | · - | ** | - | 4, | 5 |
| TOTAL | 16 | 17 | 19 | 15 | 6 | 2 | 7 | 7 | 24 | 113 |

SELECTED LOCAL HEALTH UNITS, NONOFFICIAL HEALTH AGENCIES, AND BOARDS OF EDUCATION TABLE XIIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

STAFF PUBLIC HEALTH NURSES

Local Health Nonofficial Departments Health Agencies Boards of Education 50,000 250,000 500,000 50,000 250,000 500,000 50,000 250,000 500,000 and and and TOTAL 249,999 499,999 249,999 499,999 over over 249,999 499,999 over Units Reporting Under \$2600 2600- 2799 2800- 2999 3000- 3199 3200 - 3399 3400 - 3599 3600 - 3799 3800- 3999 4000- 4199 4200- 4399 4400 - 4599 4600- 4799 4800- 4999 5000- 5199 5200 - 5399 . 67 5400 - 5599 5600 - 5799 5800- 5999 6000- 6199 6200 - 6399 6400 - 6599 6600 - 6799 6800- 6999 7000- 7199 .4 7200 - 7399 7400 and over

TOTAL

TABLE XIIB SALARY DISTRIBUTION BY REGION

STAFF PUBLIC HEALTH NURSES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|------|------|------|-----|------|-----|-----|-----|------|-------|
| Units Reporting | 36 | 70 | 88 | 20 | 139 | 46 | 65 | 24 | 61 | 549 |
| Under \$2600 | _ | 3 | _ | 1 | 1 | - | _ | _ | _ | 5 |
| 2600- 2799 | _ | 2 | 1 | - | 1 | 5 | 4 | - | - | 13 |
| 2800- 2999 | 11 | 3 | 10 | 1 | 14 | 16 | 1 | 3 | - | 59 |
| 3000- 3199 | 33 | 28 | 14 | 4 | 102 | 61 | 58 | 2 | 2 | 304 |
| 3200- 3399 | 28 | 40 | 15 | 14 | 155 | 102 | 75 | 9 | 6 | 444 |
| 3400- 3599 | 41 | 50 | 19 | 21 | 267 | 86 | 59 | 10 | - | 553 |
| 3600- 3799 | 70 | 111 | 60 | 45 | 285 | 72 | 101 | 53 | 10 | 807 |
| 3800- 3999 | 88 | 213 | 141 | 37 | 220 | 33 | 78 | 24 | 36 | 870 |
| 4000- 4199 | . 92 | 143 | 117 | 26 | 140 | 14 | 42 | 38 | 40 | 652 |
| 4200- 4399 | 24 | 401 | 229 | 24 | 190 | 23 | 36 | 51 | 107 | 1085 |
| 4400- 4599 | 38 | 435 | 188 | 42 | 46 | 3 | 12 | 23 | 103 | 890 |
| 4600- 4799 | 36 | 334 | 74 | 9 | 12 | 2 | 10 | 16 | 104 | 597 |
| 4800- 4999 | 4 | 232 | 73 | 9 | 13 | 3 | 3 | 14 | 116 | 467 |
| 5000- 5199 | 4 | 34 | 39 | 2 | 47 | _ | - | 2 | 96 | 224 |
| 5200- 5399 | - | 41 | 36 | 3 | 4 | - | - | 1 | 98 | 183 |
| 5400- 5599 | _ | 69 | 40 | 31 | - | - | _ | 3 | 111 | 254 |
| 5600- 5799 | - | 7 | 1 | 4 | - | - | - | - | 103 | 115 |
| 5800- 5999 | - | 3 | - | - | - | - | - | • | 50 | 53 |
| 6000- 6199 | - | 4 | - | - | - | - | - | _ | 205 | 209 |
| 6200- 6399 | - | 1 | - | 1 | - | - | • | - | 91 | 93 |
| 6400- 6599 | _ | 1 | | - | .= | ~ | - | - | 24 | 25 |
| 6600 and over | - | 1 | - | 1 | - | _ | 6 | - | 1 | 9 |
| TOTAL | 469 | 2156 | 1057 | 275 | 1497 | 420 | 485 | 249 | 1303 | 7911 |

SELECTED NONOFFICIAL HEALTH AGENCIES

TABLE XIIC SALARY DISTRIBUTION BY REGION

STAFF PUBLIC HEALTH NURSES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|-----|-----|-----|-----|-----|----|------------|----|-----|-------|
| Units Reporting | 101 | 110 | 45 | 12 | 13 | 5 | 3 | 2 | 14 | 305 |
| Under \$2600 | _ | 9 | _ | | - | _ | • | _ | | 9 |
| 2600- 2799 | 5 | 12 | - | - | 1 | - | - | _ | - | 18 |
| 2800- 2999 | 11 | 12 | - | 2 | 5 | 1 | •• | - | - | 31 |
| 3000- 3199 | 43 | 57 | 11 | 4 | 10 | 5 | 1 | | - | 131 |
| 3200- 3399 | 84 | 88 | 17 | 8 | 14 | 5 | 11 | 7 | - | 234 |
| 3400- 3599 | 89 | 91 | 20 | 11 | 20 | 15 | 14 | 2 | 2 | 254 |
| 3600 - 3795 | 96 | 140 | 70 | 26 | 39 | 8 | 17 | 8 | 12 | 416 |
| 3800- 3999 | 95 | 121 | 60 | 18 | 41 | 1 | 7 | - | 15 | 358 |
| 4000- 4199 | 61 | 114 | 131 | 9 | 9 | - | | _ | 17 | 341 |
| 4200- 4399 | 42 | 97 | 102 | 15 | 1 | 1. | - | - | 64 | 322 |
| 4400- 4599 | 23 | 75 | 41 | 6 | 2 | _ | - | _ | 8 | 155 |
| 4600- 4799 | 16 | 41 | 23 | . 1 | *** | ** | | - | 2 | 83 |
| 4800- 4999 | 8 | 23 | 14 | • | _ | _ | 0 💂 | • | 25 | 70 |
| 5000- 5199 | - | 13 | 7 | _ | 4 | - | - | - | 4 | 28 |
| 5200 - 5399 | 1 | - | 8 | _ | - | | - | - | 7 | 16 |
| 5400 - 5599 | _ | _ | 2 | - | - | - | •• | _ | 6 | 8 |
| 5600- 5799 | - | - | 1 | - | | - | š - | | | 1 |
| TOTAL | 574 | 893 | 507 | 100 | 146 | 36 | 40 | 17 | 162 | 2475 |

SELECTED BOARDS OF EDUCATION

TABLE XIID SALARY DISTRIBUTION BY REGION

STAFF PUBLIC HEALTH NURSES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|-----|-----|-----|----------|-----|----------------|-----|-----|-----|-------|
| Units Reporting | 37 | 44 | 39 | 27 | 15 | 5 | 14 | 19 | 24 | 224 |
| Under \$2600 | _ | _ | 2 | ~ | 13 | - | _ | - | - | 15 |
| 2600- 2799 | - | - | - | • | 9 | •• | - | - | - | 9 |
| 2800 - 2999 | 1 | - | - | 4 | 14 | - | - | - | - | 19 |
| 3000- 3199 | 3 | 2 | 2 | 14 | 54 | 1 | - | 1 | - | 77 |
| 3200 - 3399 | 3 | 15 | 3 | 10 | 4 | 2 | 6 | • | - | 43 |
| 3400- 3599 | 12 | 19 | - | 13 | 7 | 3 | 3 | - | 1 | 58 |
| 3600 - 3799 | 9 | 46 | 4 | 19 | 8 | 3 | 39 | 6 | - | 134 |
| 3800- 3999 | 24 | 24 | 13 | 18 | 19 | 5 | 29 | 9 | - | 141 |
| 4000- 4199 | 27 | 36 | 21 | 47 | 6 | 1 | 47 | 14 | 1 | 200 |
| 4200 - 4399 | 28 | 32 | 68 | 22 | 1 | 2 | 14 | 18 | 5 | 190 |
| 4400- 4599 | 8 | 48 | 23 | 38 | 3 | 1 | 26 | 15 | 42 | 20.4 |
| 4600 - 4799 | 7 | 49 | 21 | 29 | 8 | - ` | 28 | 20 | 20 | 182 |
| 4800- 4999 | 13 | 43 | 24 | 9 | 3 | - | 10 | 8 | 26 | 136 |
| 5000- 5199 | 51 | 24 | 18 | 19 | 1 | - | 11 | 11 | 50 | 185 |
| 5200- 5399 | 24 | .76 | 26 | 2 | 3 | 1 | 1 | 10 | 32 | 175 |
| 5400 - 5599 | - | 47 | 11 | 5 | 7 | - | - | 5 | 33 | 108 |
| 5600 - 5799 | 5 | 34 | 19 | 3 | - | 1 | 17 | 3 | 47 | 129 |
| 5800~ 5999 | 2 | 9 | 21 | - | - | - | 2 | 3 | 50 | 87 |
| 6000- 6199 | 1 | 24 | 22 | 2 | - | 1 | | 6 | 62 | 118 |
| 6200- 6399 | - | 10 | 32 | 10 | • | - | - | 2 | 37 | 91 |
| 6400 - 6599 | - | 8 | 12 | _ | - | - | ** | 2 | 66 | 88 |
| 6600- 6799 | • | 17 | 5 | 4 | - | - | - | 7 | 32 | 65 |
| 6800- 6999 | - | 8 | 3 | - | - | - | - | 2 | 34 | 47 |
| 7000- 7199 | ı | 14 | 1. | 5 | _ | - | •• | - | 58 | 69 |
| 7200 - 7399 | _ | 2 | 2 | - | | - | - | - | 20 | 24 |
| 7400 and over | • | 6 | 1 | | - | - | | | 29 | 36 |
| TOTAL | 219 | 583 | 354 | 273 | 160 | 21 | 233 | 142 | 645 | 2630 |

SELECTED LOCAL HEALTH UNITS TABLE XIIIA SALARY DISTRIBUTION BY POPULATION OF AREA SERVED

OLINIC NURSES

| | 50,000 | 250,000 | 500,000 | | |
|---------------------|---------|---------|-------------|-------|--|
| | 249,999 | 499,999 | and over | TOTAL | |
| Units Reporting | 115 | 25 | 21 | 161 | |
| Under \$2600 | 7 | 2 | * | 9 | |
| 2600- 2799 | 7 | 4 | 4 | 11 | |
| 2800- 2999 | 9 | 6 | 14 | 19 | |
| 3000- 3199 | 20 | - | 8 | 28 | |
| 3200- 3399 | 18 | - | 1 | 19 | |
| 3400- 3599 | 22 | 2 | 15 | 39 | |
| 360 0- 3799 | 21 | 9 | 13 | 43 | |
| 3800- 3999 | 13 | 7 | 29 | 49 | |
| 4000- 4199 | 16 | 10 | 58 | 84 | |
| 4200- 4399 | 14 | 12 | 31 | 57 | |
| 4400- 4599 | 10 | 19 | 13 | 42 | |
| 46 00- 4 799 | 3 | 10 | 9 | 22 | |
| 4800- 4999 | 1 | 6 | 8 | 15 | |
| 5000- 5199 | - | 2 | 52 | 54 | |
| 5200- 5399 | 2 | - | - | 2 | |
| 5400- 5599 | _ | | - | • | |
| 5600- 5799 | *** | - | 1 | 1 | |
| 5800 and over | 6 - | 2 | 1 | 3 | |
| TOTAL | 163 | 91 | 243 | 497 | |

TABLE KILLB SALARY DISTRIBUTION BY REGION

CLINIC NURSES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | TOTAL |
|-----------------|----|----|----|----|----|-----|-----|------------|-----|-------|
| Units Reporting | 6 | 16 | 17 | 6 | 46 | 2 | 18 | 7 | 43 | 161 |
| Under \$2600 | _ | 3 | - | _ | 6 | - | - | - | • | 9 |
| 2600- 2799 | _ | 2 | - | _ | 6 | - | 2 | 1 | - | 11 |
| 2800- 2999 | 1 | 8 | 1 | ** | 7 | - | 1 | 1 | - | 19 |
| 3000- 3199 | 2 | - | 1 | | 17 | 7 | 1 | - | ~ | 28 |
| 3200- 3399 | 2 | 1 | 2 | - | 7 | - | 5 | 1 | 1. | 19 |
| 3400 - 3599 | 1 | 5 | 1 | 1 | 21 | - | 1 | 6 | 3 | 39 |
| 3600 - 3799 | 1 | 15 | - | 1 | 10 | 1 | 6 | 4 | 5 | 43 |
| 3800- 3999 | - | 19 | 1 | 1 | 4 | | 7 | 3 † | 13 | 49 |
| 4000- 4199 | - | 11 | 16 | 1 | 3 | • | 2 | 3 | 48 | 84 |
| 4200 - 4399 | 1 | 6 | 5 | 1 | 8 | - | - | - | 36 | 57 |
| 4400 - 4599 | 2 | 3 | 3 | 3 | 1 | - | - | - | 30 | 42 |
| 4600- 4799 | - | 2 | 3 | - | - | - | 1 | - | 16 | 22 |
| 4800- 4999 | - | - | 3 | • | 1 | ••• | - | - | 11 | 15 |
| 5000- 5199 | • | 2 | - | 2 | | ** | _ | - | 50 | 54 |
| 5200- 5399 | - | - | - | - | • | - | - | - | 2 | 2 |
| 5400- 5599 | - | | _ | - | | - | - | - | - | • |
| 5600 - 5799 | _ | - | 1 | _ | - | | - | - | | 1 |
| 5800 and over | - | 1 | • | 1 | - | - | 184 | • | 1. | 3 |
| TOTAL | 10 | 78 | 37 | 11 | 91 | 8 | 26 | 20 | 216 | 497 |

APPENDIX

Questionnaire -- Full - Time Local Health Units

LOCAL HEALTH OFFICER: Plans, develops and directs a program of public health services for a local health unit (municipal, county, city-county, or district) which includes most or all of the following activities: collection of vital statistics and reporting of notifiable diseases; communicable disease control; environmental sanitation; operation of public health laboratories; maternal and child health services; community health education; and related activities.

Minimum educational requirement: M.D. degree from an approved medical school.

PUBLIC HEALTH PHYSICIAN (EXCLUSIVE OF LOCAL HEALTH OFFICER): On a full-time basis, assists the local health officer in administering the local health unit and/or serves as clinician, or medical consultant in the public health programs of the community.

Minimum educational requirement: M.D. degree from an approved medical school.

DENTIST: On a full-time basis, plans, develops and directs a program of public health dentistry, and/or serves as dental clinician in public health program.

Minimum educational requirement: D.D.S. degree from an approved dental school.

SANITARY ENGINEER: Performs responsible professional work in most or all of the following fields: water supply and treatment; sewage and industrial waste; refuse collection and disposal; insect, rodent, vermin, and weed control; sanitation of schools, camps, bathing places and recreational areas; water pollution; sanitation of food and dairy products and eating and drinking establishments; housing sanitation; and related fields.

SANITARIAN: Assists in the enforcement of laws and regulations in the field of environmental sanitation through inspections, investigations, and educational activities involving work of a technical nature in most or all of the following fields: water supply and sewage disposal; refuse collection and disposal; swimming pools, bathing places, and recreational areas; milk and food; housing, school, and institutional sanitation; rodent and insect control; control of nuisances; and related fields.

OTHER SANITATION PERSONNEL: Include personnel who have not been professionally trained who are engaged in general sanitation activities of a regulatory or educational nature. Do not include auxiliary workers such as rodent control service men, sprayers, tradesmen, laborers, etc., or personnel engaged in garbage and refuse collection and disposal, water and sewer maintenance, street cleaning, catching dogs.

VETERINARIAN: On a full-time basis provides consultative and public health veterinary service in the local public health program, and assists in the administration of that program.

Minimum educational requirements: A D.V.M. degree from a recognized school of veterinary medicine.

PROFESSIONAL LABORATORY WORKER: Performs professional work in bacteriology, serology, pathology parasitology, or chemistry in one or more of the following: examinations to aid in the diagnosis, control and treatment of communicable and certain non-communicable diseases; examinations of water, sewage, industrial wastes, shellfish, etc.; examinations of milk, food, drugs, liquors, narcotics, etc.; production or provision of diagnostic, prophylactic and therapeutic preparations such as sera, antitoxins, toxins, vaccines etc.; research and related activities.

Minimum educational requirement: Bachelor's degree in the biological sciences. (This classification does not include non-professional laboratory technicians.)

SUPERVISING PUBLIC HEALTH NURSE: Plans and directs the public health nursing program of the local health department, coordinates it with other health programs, directs and supervises the work of the nursing staff, assists in the recruitment and training of nurses, and performs related work.

STAFF LEVEL PUBLIC HEALTH NURSE: Performs direct public health nursing services in clinics, conferences, schools, homes, or industries, and performs related duties.

CLINIC NURSE: All nurses engaged full-time in public health clinical activities. Do not include nurses who engage in public health field work or who are assigned to in-patient hospital or institutional nursing services

HEALTH EDUCATOR: By means of an analysis of the lealth needs and educational resources of a local area, plans and organizes a program of health education which includes most or all of the following activities: establishment and maintenance of close cooperation between all agencies (official and nonofficial) which may contribute to health education; consultation with other health department staff members on techniques of education; assistance in planning and directing a training program for public health personnel; consultation and guidance to various individuals and groups in the development of their health education activities; improvement of health education in the public school system; preparation and distribution of information, publicity, and health educational material; and related activities.

Questionnaire -- Local Boards of Education and Nonofficial Health Agencies

STAFF NURSE: The staff nurse, under the direction of the supervisor, performs general public health nursing and other related work as assigned.

SUPERVISING NURSE: The supervising nurse, under the direction of a nurse director or other administrative official or governmental body, is responsible for the development and supervision of public health nursing services.

NURSE DIRECTOR: The nurse director is responsible, under the administrative official or governmental body, for the administration or nursing services.

